

SCHEDULE A- 3

SALARY STRUCTURE FOR PRIMARY SCHOOL TEACHERS FOR FY 2015/2016

Salary Scale	FY 2014/2015		FY 2015/2016	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
U4 (Lower)	799,323	9,591,877	799,323	9,591,877
	794,859	9,538,311	794,859	9,538,311
	780,193	9,362,321	780,193	9,362,321
	766,593	9,199,110	766,593	9,199,110
	744,866	8,938,393	744,866	8,938,393
	723,868	8,686,418	723,868	8,686,418
	700,306	8,403,677	700,306	8,403,677
	672,792	8,073,508	672,792	8,073,508
	644,785	7,737,415	644,785	7,737,415
Entry Point for Headteacher U5 (Upper)	623,063	7,476,759	623,063	7,476,759
Entry Point for Headteacher U5 (Upper)	611,984	7,343,805	611,984	7,343,805
	608,822	7,305,869	608,822	7,305,869
	603,801	7,245,609	603,801	7,245,609
	593,981	7,127,770	593,981	7,127,770
	589,350	7,072,200	589,350	7,072,200
	585,564	7,026,765	585,564	7,026,765
	576,392	6,916,709	576,392	6,916,709
	577,405	6,928,861	577,405	6,928,861
	568,588	6,823,054	568,588	6,823,054
	559,948	6,719,380	559,948	6,719,380
	551,479	6,617,746	551,479	6,617,746
	543,172	6,518,062	543,172	6,518,062
	535,032	6,420,388	535,032	6,420,388
	527,124	6,325,486	527,124	6,325,486
	519,290	6,231,483	519,290	6,231,483
Entry Point for Deputy Headteacher U6 (Lower)	511,617	6,139,399	511,617	6,139,399
Entry point for Senior Education Assistant (U7 Upper)	489,988	5,879,852	489,988	5,879,852
	487,882	5,854,588	487,882	5,854,588
	485,685	5,828,220	485,685	5,828,220
	482,695	5,792,344	482,695	5,792,344
Entry point Education Assistant (Grade III Teacher)	467,685	5,612,216	467,685	5,612,216
	459,574	5,514,886	459,574	5,514,886
	452,247	5,426,965	452,247	5,426,965
	445,095	5,341,138	445,095	5,341,138
	438,119	5,257,429	438,119	5,257,429
	431,309	5,175,710	431,309	5,175,710
	424,676	5,096,114	424,676	5,096,114
	418,196	5,018,357	418,196	5,018,357
	413,116	4,957,391	413,116	4,957,391
408,135	4,897,620	408,135	4,897,620	
Teachers on Trial Terms-U7 (Lower)	227,240	2,726,880	227,240	2,726,880
Non Formal Education Teachers (Trial Terms)-U8 (Lower)	198,793	2,385,518	198,793	2,385,518

Source: Ministry of Public Service