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1st July 2017

CIRCULAR STANDING INSTRUCTION NO. 5 OF 2017 SALARY STRUCTURE FOR FINANCIAL YEAR 2017/2018

1.0 Introduction

A wage bill of **US\$ 3,577 Billion** has been allocated for Financial Year 2017/2018. This Circular serves to inform Accounting Officers and the Service in general about the Salary Structure for FY 2017/2018.

The wage allocation for FY 2017/2018 has been based on:-

- Staff in post for FY 2016/2017,
- On-going recruitment for FY 2016/2017 cleared by the Ministry of Public Service and
- Supplementary funds provided for the wage bill in FY 2016/2017.

2.0 Salary enhancement for Public Officers

Due to limited financial resources, Government has not been able to enhance Salaries for Public Officers for FY 2017/2018 except for Teaching and Non-Teaching staff in the Public Universities whose wage has been enhanced by a total of **US\$ 19.625bn**.

3.0 Public University Salary Structure

To facilitate effective implementation of the harmonized Salary Structure for Public Universities, the structure has been included as Schedule 12. This structure takes into account the pay enhancement for FY 2017/2018. Accounting Officers in all Public Universities are required to ensure that all staff are paid in accordance with the Salary Structure in the Integrated Personnel and Payroll System (IPPS).

Mission: To provide human resource policies, management systems and structures that facilitate efficient and effective public service performance for national development and improved quality of life in Uganda

4.0 Implementation of this Circular

The effective date for implementation of this Circular is **1st July 2017**. Responsible Officers should bring the contents of this Circular to the attention of all Public Officers for information and/or implementation.

This Circular can be accessed on the Ministry of Public Service website: www.publicservice.go.ug.

5.0 Attached Schedules

The following schedules are attached:

SCHEDULE 1	Salary Structure for Political Leaders
SCHEDULE 2	Public Service Salary Structure
SCHEDULE 3	Salary Structure for Primary School Teachers
SCHEDULE 4	Salary Structure for Post - Primary Science Teachers
SCHEDULE 5	Salary Structure for Police and Prisons staff in U6, U7 & U8
SCHEDULE 6	Salary Structure for Medical Workers in U6 & U7
SCHEDULE 7	Salary Structure for Legal Professionals
SCHEDULE 8	Salary Structure for Local Government Political Leaders
SCHEDULE 9	Salary Structure for Specified Officers
SCHEDULE 10	Salary Structure for East African Civil Aviation Academy, Soroti
SCHEDULE 11	Salary Structure for District Service Commission Chairpersons
SCHEDULE 12	Salary Structure for Public Universities



Catherine Bitarakwate Musingwiire (Mrs.)

PERMANENT SECRETARY

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