

APPENDIX 36: APPROVED STAFF LEVELS FOR THE NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY

TITLE	SALARY SCALE	APPROVED ESTABLISHMENT	CURRENT MONTHLY SALARY	PROPOSED MONTHLY SALARY	CURRENT ANNUAL SALARY	PROPOSED ANNUAL SALARY
Executive Director's Office						
Executive Director	E1	1	7,885,165	7,885,160	94,621,980	94,621,920
Deputy Executive Director	E1	1	7,079,362	7,079,380	84,952,344	84,952,560
Senior Legal Counsel	E3	1	4,892,256	4,892,256	58,707,072	58,707,072
Internal Monitoring and Evaluation Specialist	E3	1	4,892,256	4,892,240	58,707,072	58,706,880
Senior Internal Auditor	E3	1	4,892,256	4,892,240	58,707,072	58,706,880
Procurement Officer	E4	2	,395,800	3,395,800	40,749,600	81,499,200
Legal Counsel	E5	1	1,853,300	1,853,300	22,239,600	22,239,600
Public Relations Officer	E5	0	1,853,300	-	22,239,600	-
Legal Clerk	E7	1	-	782,760	-	9,393,120
Sub-Total		9			440,924,340	468,827,232
Department of Coordination And Public Education						
Director - District Support and Co-ordination	E2	1	6,043,375	6,043,360	72,520,500	72,520,320
Environmental Education Co-coordinator	E3	1	4,892,256	4,892,240	58,707,072	58,706,880
District Environment Support Co-coordinator	E3	1	4,892,256	4,892,240	58,707,072	58,706,880
Senior Information and Communication Officer	E4	1	-	3,395,800	-	40,749,600
Senior Environmental Education Officer	E4	2		3,395,800		81,499,200
Senior District Environmental Support Officer	E4	1	-	3,395,800	-	40,749,600

Senior Environmental Education Materials Production Officer	E4	4	-	3,395,800	-	162,998,400
District Environment Support Officer	E5	4	-	1,853,300	-	88,958,400
Information, Education and Communications Officer	E4	0	3,395,801	-	40,749,612	-
Environmental Education Materials Production Officer	E5	2	1,853,300	1,853,300	22,239,600	44,479,200
District Support Officer	E5		1,853,300		66,718,800	-
Sub-Total		17			319,642,656	649,368,480
Department of Environmental Monitoring and Compliance						
Director - Environmental Monitoring and Compliance	E2	1	6,043,375	6,043,360	72,520,500	72,520,320
Natural Resources Management Specialist - Soils and Land Use	E3	1	4,892,256	4,892,240	58,707,072	58,706,880
Natural Resources Management Specialist - Aquatic Biodiversity	E3	1	4,892,256	4,892,240	58,707,072	58,706,880
Natural Resources Management Specialist - Biodiversity and Rangelands	E3	1	4,892,256	4,892,240	58,707,072	58,706,880
Environmental Impact Assessment Co-coordinator	E3	1	4,892,256	4,892,240	58,707,072	58,706,880
Environmental Inspection and Audits Co-coordinator	E3	1	-	4,892,240	-	58,706,880
Environmental Co-coordinator - Oil and Gas	E3	1	-	4,892,240	-	58,706,880
Senior Environment Inspector	E4	2	3,395,800	3,395,800	40,749,600	81,499,200
Environmental Monitoring Officer - Oil and Gas	E5	4	-	1,853,300	-	88,958,400
Environmental Impact Assessment Officer	E5	10	1,853,300	1,853,300	66,718,800	222,396,000
Environment Inspector	E5	2	1,853,300	1,853,300	22,239,600	44,479,200

Environmental Audit and Monitoring Officer	E5	9	1,853,300	1,853,300	44,479,200	200,156,400
Laboratory Technician	E5	1	-	1,853,300	-	22,239,600
Sub-Total		35			1,120,821,300	2,383,227,360
Department of Finance and Administration						
Director - Finance and Administration	E2	1	6,043,375	6,043,360	72,520,500	72,520,320
Chief Accountant	E3	1	4,892,256	4,892,240	58,707,072	58,706,880
Human Resources Manager	E3	1	4,892,256	4,892,240	58,707,072	58,706,880
Senior Accountant	E4	1	-	3,395,800	-	40,749,600
Senior Administrative Officer	E4	1	-	3,395,800	-	40,749,600
Human Resources Officer	E5	1	-	1,853,300	-	22,239,600
Accountant	E5	1	1,853,300	1,853,300	22,239,600	22,239,600
Administrative Officer	E5	1	-	1,853,300	-	22,239,600
Estates and Maintenance Officer	E5	1	-	1,853,300	-	22,239,600
Accounts Assistant	E5	2	-	1,853,300	-	44,479,200
Senior Personal Secretary	E5	0	1,853,302	-	66,718,872	-
Stores and Registry Assistant	E5	0	1,853,302	-	22,239,624	-
Stores Assistant	E5	1	-	1,853,300	-	22,239,600
Transport and Logistics Assistant	E5	1	-	1,853,300	-	22,239,600
Personal Assistant	E5	2	-	1,853,300	-	44,479,200
Registry Assistant	E5	1	-	1,853,300	-	22,239,600

Personal Secretary	E7	0	1,669,123	-	80,117,904	-
Administrative Assistant	E7	6	-	1,669,120	-	120,176,640
Driver	E9	11	782,761	782,760	84,538,188	103,324,320
Front Desk Executive	E9	1	-	782,760	-	9,393,120
Security Supervisor	E9	1	-	782,760	-	9,393,120
Receptionist	E9	0	782,761	-	9,393,132	-
Cleaner	E8	0	638,871	-	15,332,904	-
Office Messenger	E8	0	638,871	-	15,332,904	-
Office Assistant	E8	2	-	638,860	-	15,332,640
Office Refreshment Assistant	E8	3	638,871	638,860	15,332,904	22,998,960
Sub-Total		40			521,180,676	796,687,680
Department of Policy, Planning and Information						
Director - Policy, Planning and Information	E2	1	6,043,375	6,043,360	72,520,500	72,520,320
Environmental Economist	E3	1	4,892,256	4,892,240	58,707,072	58,706,880
Environmental Information Systems Specialist	E3	1	4,892,256	4,892,240	58,707,072	58,706,880
Senior Geographical Information Systems Officer	E4	1	-	3,395,800	-	40,749,600
Geographical Information Systems Officer	E4	0	3,395,801	-	40,749,612	-
Senior Environmental Statistician and Research Officer	E4	1	-	3,395,800	-	40,749,600
Network Administrator	E4	1	3,395,801	3,395,800	40,749,612	40,749,600
Librarian	E5	1	1,853,301	1,853,300	22,239,612	22,239,600
Assistant Librarian	E5	0	1,853,302	-	22,239,624	-

Sub-Total		7			315,913,104	334,422,480
Environment Protection Force						
Senior Commissioner - EPF	E2	1	-	5,250,000	-	63,000,000
Commissioner - EPF	E3	1	-	4,250,240	-	51,002,880
Senior Superintendent - EPF	E4	2	-	2,850,000	-	68,400,000
Superintendent - EPF (Operations)	E5	3	-	1,610,000		57,960,000
Assistant Superintendent - EPF	E6	6		1,450,300	-	104,421,600
Inspector - EPF	E7	2	-	680,000	-	16,320,000
Sergeant - EPF	E8	7	-	680,000	-	57,120,000
Constable - EPF	E10	10	-	555,000	-	66,600,000
Sub-Total		32			-	484,824,480
Grand Total		140			2,718,482,076	5,117,357,712
Difference					2,398,875,636	