

**APPENDIX 32: APPROVED AND COSTED ESTABLISHMENT ANALYSIS FOR THE NATIONAL PLANNING AUTHORITY**

	<b>Post Title</b>	<b>Salary</b>	<b>Monthly</b>	<b>Approved</b>	<b>Approved Annual</b>
		<b>Scale</b>	<b>Salary</b>	<b>Establishment</b>	<b>Salary</b>
<b>a)</b>	<b>EXECUTIVE AUTHORITY-NATIONAL PLANNING AUTHORITY</b>				
1	Chairperson	NPA-SS (i)	20,108,000	1	241,296,000
2	Deputy Chairperson	NPA-SS (ii)	18,306,000	1	219,672,000
3	Board Member	NPA-SS (iii)	16,938,000	3	609,768,000
4	Technical Advisor to the Chair Person	NPA-SS-3	9,100,000	1	109,200,000
5	Senior Administrative Secretary	NPA-OS-5	5,350,500	1	64,206,000
6	Administrative Secretary	NPA-OS-6	3,812,500	1	45,750,000
7	Driver	NPA-OS-8	1,137,000	0	-
	<b>Sub-Total</b>			<b>8</b>	<b>1,289,892,000</b>
	<b>Totals for the Executive Authority</b>			<b>8</b>	<b>1,289,892,000</b>

<b>b)</b>	<b>OFFICE OF THE EXECUTIVE DIRECTOR</b>				
	<b>Main Office</b>				
1	Executive Director	NPA-OS1(1)	17,342,328	1	208,107,936
2	Deputy Executive Director	NPA-OS1(2)	15,287,328	1	183,447,936
3	Technical Advisor to the Chair Person	NPA-SS-3	9,100,000	0	-
4	Administrative Secretary	NPA-OS-6	3,812,500	2	91,500,000
5	Driver	NPA-OS-8	1,284,400	0	-
	<b>Sub-Total</b>			<b>4</b>	<b>483,055,872</b>
<b>(c)</b>	<b>DEPARTMENT OF FINANCE AND ACCOUNTS</b>				
1	Manager - Finance and Accounts	NPA-SS-3	9,700,000	1	116,400,000
2	Senior Accountant	NPA-OS-4	6,825,000	1	81,900,000
3	Accountant	NPA-OS-5	6,150,000	2	147,600,000
4	Accounts Officer	NPA-OS-5	5,750,000	0	-
5	Assistant Accountant	NPA-OS-5	5,350,000	0	-
6	Senior Accounts Assistant	NPA-OS-6	5,350,000	2	128,400,000

7	Accounts Assistant	NPA-OS-6	3,412,500	0	-
	<b>Sub-Total</b>			<b>6</b>	<b>474,300,000</b>
<b>(d)</b>	<b>DEPARTMENT OF HUMAN RESOURCE MANAGEMENT AND ADMINISTRATION</b>				
1	Manager -Human Resource and Administration	NPA-SS-3	9,700,000	1	116,400,000
2	Senior Human Resource Officer	NPA-OS-4	7,375,000	1	88,500,000
3	Senior Administrative Officer	NPA-OS-4	7,375,000	1	88,500,000
4	Senior Information Scientist	NPA-OS-4	9,025,000	1	108,300,000
5	Administrative Officer	NPA-OS-5	9,237,312	2	221,695,488
6	Records Officer	NPA-OS-5	6,155,000	1	73,860,000
7	Information Scientist	NPA-OS-5	6,155,000	1	73,860,000
8	Human Resource Officer	NPA-OS-5	5,750,000	2	138,000,000
9	Front Desk Officer (Receptionist)	NPA-OS-6	1,956,500	2	46,956,000
10	Assistant Administrative Officer/ Office Supervisor	NPA-OS-6	2,275,000	0	-
11	Administrative Secretary (Pool)	NPA-OS-6	3,812,500	3	137,250,000
12	Administrative Assistant	NPA-OS-7	2,637,500	3	94,950,000

13	<b>Assistant Systems Administrator</b>	<b>NPA-OS-7</b>	<b>2,275,000</b>	<b>0</b>	<b>-</b>
14	Assistant Records Officer	NPA-OS-7	2,637,500	1	31,650,000
15	Assistant Inventory Officer	NPA-OS-7	2,637,500	1	31,650,000
16	Assistant Human Resource Officer	NPA-OS-7	2,275,000	0	-
17	Driver	NPA-OS-8	1,284,400	19	292,843,200
18	Office Attendant	NPA-OS-8	1,023,750	5	61,425,000
19	Gardener	NPA-OS-8	1,023,750	0	-
20	Cleaner	NPA-OS-8	1,023,750	0	-
	<b>Sub-Total</b>			<b>44</b>	<b>1,605,839,688</b>
<b>(e)</b>	<b>DEPARTMENT OF INTERNAL AUDIT</b>				
1	Manager-Internal Audit	NPA-SS-3	9,700,000	1	116,400,000
2	Senior Internal Auditor	NPA-OS-4	9,700,000	1	116,400,000
3	Internal Auditor	NPA-OS-5	4,550,000	0	-
	<b>Sub-Total</b>			<b>2</b>	<b>232,800,000</b>

<b>(F)</b>	<b>PROCUREMENT AND DISPOSAL UNIT</b>				
1	Senior Procurement Officer	NPA-OS-4	6,550,000	1	78,600,000
2	Procurement Officer	NPA-OS-5	4,550,000	1	54,600,000
3	Assistant Procurement Officer	NPA-OS-6	2,275,000	1	27,300,000
	<b>Sub-Total</b>			<b>3</b>	<b>160,500,000</b>
<b>(G)</b>	<b>COMMUNICATIONS AND PUBLIC RELATIONS UNIT</b>				
1	Senior Communications Officer/Public Affairs Officer	NPA-OS-4	6,825,000	1	81,900,000
2	Communications Officer/Public Relations Officer	NPA-OS-5	4,550,000	1	54,600,000
	<b>Sub-Total</b>			<b>2</b>	<b>136,500,000</b>
<b>(H)</b>	<b>CORPORATE PLANNING UNIT</b>				
1	Senior Planner-Corporate Planning	NPA-OS-4	6,550,000	1	78,600,000
2	Planner-Corporate Planning	NPA-OS-5	4,550,000	1	54,600,000
	<b>Sub-Total</b>			<b>2</b>	<b>133,200,000</b>

<b>(I)</b>	<b>LEGAL UNIT</b>				
1	Senior Legal Officer	NPA-OS-4	6,550,000	1	78,600,000
	<b>Sub-Total</b>			<b>1</b>	<b>78,600,000</b>
	<b>Totals for the Office of the Executive Director</b>			<b>64</b>	<b>3,304,795,560</b>
<b>(J)</b>	<b>DIRECTORATE OF DEVELOPMENT PLANNING</b>				
<b>(i)</b>	<b>Office of the Directors</b>				
1	Director-Development Planning	NPA-OS-2	13,862,500	1	166,350,000
2	Administrative Secretary	NPA-OS-6	3,412,500	1	40,950,000
	<b>Sub-Total</b>			<b>2</b>	<b>207,300,000</b>
<b>(ii)</b>	<b>Department of Strategic Planning</b>				
1	Head Economic & Strategic Planning	NPA-SS-3	9,700,000	0	-
2	Manager- Strategic Planning	NPA-SS-3	9,700,000	<b>1</b>	116,400,000
3	Senior Planner- Strategic Planning	NPA-OS-4	9,025,000	<b>1</b>	108,300,000
4	Planner- Strategic Planning	NPA-OS-5	6,550,000	<b>1</b>	78,600,000

	<b>Sub-Total</b>			<b>3</b>	<b>303,300,000</b>
<b>(iii)</b>	<b>Department of Local Government Planning</b>				
2	Manager- Local Government Development Planning	NPA-SS-3	9,700,000	1	116,400,000
3	Senior Planner- LGs Development Planning	NPA-OS-4	9,025,000	2	216,600,000
4	Planner- LGs Development Planning	NPA-OS-5	6,550,000	6	471,600,000
	<b>Sub-Total</b>			<b>9</b>	<b>804,600,000</b>
<b>(iv)</b>	<b>Department of Man Power Planning and Development</b>				
1	Manager- Man Power Planning and Development	NPA-SS-3	9,700,000	1	116,400,000
2	Senior Planner- Man Power Planning and Development	NPA-OS-4	9,025,000	1	108,300,000
3	Planner- Man Power Planning and Development	NPA-OS-5	6,550,000	3	235,800,000
	<b>Sub-Total</b>			<b>5</b>	<b>460,500,000</b>
<b>(v)</b>	<b>Department of Production, Trade and Tourism Planning</b>				
1	Manager- Production, Trade and Tourism Planning	NPA-OS-3	9,700,000	1	116,400,000
2	Senior Planner- Agriculture	NPA-OS-4	9,025,000	1	108,300,000

3	Senior Planner- Natural Resources and Environment	NPA-OS-4	9,025,000	1	108,300,000
4	Senior Planner- Trade and Tourism	NPA-OS-4	9,025,000	1	108,300,000
5	Planner- Agriculture	NPA-OS-5	6,550,000	1	78,600,000
6	Planner- Trade and Tourism	NPA-OS-5	6,550,000	1	78,600,000
7	Planner- Natural Resources and Environment	NPA-OS-5	6,550,000	2	157,200,000
8	Research Assistant	NPA-OS-6	3,412,500	0	-
	<b>Sub-Total</b>			<b>8</b>	<b>755,700,000</b>
<b>(vi)</b>	<b>Department of Population and Social Sector Planning</b>				
1	Manager- Population and Social Sector Planning	NPA-OS-3	9,700,000	1	116,400,000
2	Senior Planner- Gender, Population and Social Sector Planning	NPA-OS-4	9,025,000	1	108,300,000
3	Senior Planner- Health and Nutrition Planning	NPA-OS-4	9,025,000	1	108,300,000
4	Senior Planner- Education Planning	NPA-OS-4	9,025,000	1	108,300,000
5	Planner- Gender, Population and Social Sector Planning	NPA-OS-5	6,550,000	1	78,600,000
6	Planner- Health and Nutrition Planning	NPA-OS-5	6,550,000	1	78,600,000
7	Planner- Education Planning	NPA-OS-5	6,550,000	1	78,600,000



	<b>Sub-Total</b>			<b>7</b>	<b>677,100,000</b>
<b>(vii)</b>	<b>Department of Infrastructure, Industry and Physical Planning</b>				
1	Manager- Infrastructure, Industry and Physical Planning	NPA-OS-3	9,700,000	1	116,400,000
2	Senior Planner- Technology and Industry	NPA-OS-4	9,025,000	1	108,300,000
3	Senior Planner- Infrastructure (Energy, Minerals, Oil & Gas)	NPA-OS-4	9,025,000	1	108,300,000
4	Senior Planner- (Works & Transport) -Sen Eng.	NPA-OS-4	9,025,000	1	108,300,000
5	Senior Planner- Physical and Spartial Planning	NPA-OS-4	9,025,000	1	108,300,000
6	Planner- Infrastructure (Energy, Minerals, Oil & Gas)	NPA-OS-5	6,550,000	1	78,600,000
7	Planner- (Works & Transport) -Senior Engineer	NPA-OS-5	6,550,000	1	78,600,000
8	Planner- Physical and Spartial Planning	NPA-OS-5	6,550,000	1	78,600,000
9	Planner- Technology and Industry	NPA-OS-5	6,550,000	1	78,600,000
10	Planner- Housing and Urban Development	NPA-OS-5	6,550,000	1	78,600,000
11	Planner- Geographical Information Systems	NPA-OS-5	6,550,000	1	78,600,000
12	Information Systems Assistant (Data Base Management)	NPA-OS-7	2,637,500	1	31,650,000
13	Information Systems Assistant (Mapping and Cartography)	NPA-OS-7	2,637,500	1	31,650,000

	<b>Sub-Total</b>			<b>13</b>	<b>1,084,500,000</b>
	<b>Totals For Development Planning</b>			<b>47</b>	<b>3,615,900,000</b>
<b>(K)</b>	<b>DIRECTORATE OF RESEARCH AND DEVELOPMENT PERFORMANCE</b>				
<b>(i)</b>	<b>Office of the Directors</b>				
1	Director-Research and Development Performance	NPA-OS-2	13,862,500	1	166,350,000
2	Administrative Secretary	NPA-OS-6	3,412,500	1	40,950,000
	<b>Sub-Total</b>			<b>2</b>	<b>207,300,000</b>
<b>(ii)</b>	<b>Department of Policy Research and Innovation</b>				
1	Manager- Policy Research and Innovation	NPA-SS-3	9,700,000	1	116,400,000
2	Senior Planner- Policy Research and Innovation	NPA-OS-4	9,025,000	2	216,600,000
3	Planner- Policy Research and Innovation	NPA-OS-5	6,550,000	4	314,400,000
4	Assistant Research Officer	NPA-OS-6	3,412,500	0	-
	<b>Sub-Total</b>			<b>7</b>	<b>647,400,000</b>

<b>(iii)</b>	<b>Resource Centre</b>				
1	Resource Centre Officer	NPA-OS-4	9,025,000	0	-
2	Assistant Research Officer	NPA-OS-5	3,412,500	0	-
	<b>Sub-Total</b>			<b>0</b>	<b>-</b>
<b>(iv)</b>	<b>Department of Macro-Economics</b>				
1	Manager- Macro-Economic Planning	NPA-SS-3	9,700,000	1	116,400,000
2	Senior Economist - Macro-Economic Planning	NPA-OS-4	9,025,000	2	216,600,000
3	Economist- Macro-Economic Planning	NPA-OS-5	6,550,000	2	157,200,000
4	Assistant Research Officer-Macro-Economic Planning	NPA-OS-6	3,412,500	0	-
	<b>Sub-Total</b>			<b>5</b>	<b>490,200,000</b>
<b>(v)</b>	<b>Department of Monitoring and Evaluation</b>				
1	Manager- Monitoring and Evaluation	NPA-SS-3	9,700,000	1	116,400,000
2	Senior Planner- Monitoring and Evaluation	NPA-OS-4	9,025,000	4	433,200,000
3	Planner- Monitoring and Evaluation	NPA-OS-5	6,550,000	3	235,800,000
	<b>Sub-Total</b>			<b>8</b>	<b>785,400,000</b>

<b>(vi)</b>	<b>Department of Information and Communications Technology (ICT) Planning</b>				
1	Manager- ICT Planning	NPA-SS-3	9,700,000	1	116,400,000
2	Senior Planner- ICT Planning	NPA-OS-4	9,025,000	2	216,600,000
3	Senior Systems Administrator	NPA-OS-4	9,025,000	0	-
4	Planner- ICT Planning	NPA-OS-5	6,550,000	1	78,600,000
5	Systems Administrator	NPA-OS-5	6,550,000	1	78,600,000
6	Technician	NPA-OS-6	3,412,500	0	-
	<b>Sub-Total</b>			<b>5</b>	<b>490,200,000</b>
<b>(vii)</b>	<b>Department of Governance and Public Sector Planning</b>				
1	Manager- Governance and Public Sector Planning	NPA-SS-3	9,700,000	1	116,400,000
2	Senior Planner- Justice, Law & Order Planning	NPA-OS-4	9,025,000	1	108,300,000
3	Senior Planner- Legislature and Accountability	NPA-OS-4	9,025,000	1	108,300,000
4	Senior Planner- Public Sector Management	NPA-OS-4	9,025,000	1	108,300,000
5	Senior Planner- African Peer Review Mechanism	NPA-OS-4	9,025,000	1	108,300,000
6	Planner- Justice, Law & Order Planning	NPA-OS-5	6,550,000	1	78,600,000

7	Planner- Legislature and Accountability	NPA-OS-5	6,550,000	1	78,600,000
8	Planner- Public Sector Management	NPA-OS-5	6,550,000	1	78,600,000
9	Planner- African Peer Review Mechanism	NPA-OS-5	6,550,000	1	78,600,000
	<b>Sub-Total</b>			<b>9</b>	<b>864,000,000</b>
<b>(viii)</b>	<b>Project Management Unit</b>				
1	Senior Planner- Project Development	NPA-OS-4	9,025,000	1	108,300,000
2	Planner- Project Development	NPA-OS-5	6,550,000	1	78,600,000
	<b>Sub-Total</b>			<b>2</b>	<b>186,900,000</b>
	<b>Totals for Research and Development Performance</b>			<b>38</b>	<b>3,671,400,000</b>
	<b>GRAND TOTAL</b>			<b>157</b>	<b>11,881,987,560</b>