

APPENDIX 25: APPROVED AND COSTED ESTABLISHMENT ANALYSIS FOR BUTABIKA NATIONAL REFERRAL HOSPITAL					
		Scale	Approved	Monthly	Proposed
			Establishment	Salary	Annual Salary
EXECUTIVE DIRECTOR'S OFFICE					
	Executive Director	U1SE	1	4,050,553	48,606,636
	Deputy Executive Director (Clinical Diagnostic Services)	U1SE	1	3,447,065	41,364,780
	Personal Secretary	U4	1	672,792	8,073,504
	Office Typist	U7	1	283,913	3,406,956
	Driver	U8	2	219,909	5,277,816
	Sub Total		6		-
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CLINICAL MENTAL HEALTH DEPARTMENT -					
	Senior Consultant	U1SE	5	3,447,065	206,823,900
	Consultant (Psychiatry)	U1SE	5	2,628,075	157,684,500
	Medical Officer SG	U2	9	1,992,454	215,185,032
	Medical Officer	U4	9	1,175,632	126,968,256
	Principal Clinical Psychologist	U2	1	1,781,808	21,381,696
	Senior Clinical Psychologist	U3	1	1,286,135	15,433,620

	Clinical Psychologist	U4	4	1,131,967	54,334,416
	Principal Psych. Clinical Officer	U3	3	1,251,329	45,047,844
	Senior Psych. Clinical Officer	U4	4	1,176,028	56,449,344
	Psychiatric Clinical Officer	U5	7	766,613	64,395,492
	Sub Total		48		
	PRIVATE WING				
	MOSG	U2	1	1,992,454	23,909,448
	Medical Officer	U4	1	1,175,632	14,107,584
	Psychiatric Clinical Officer	U5	1	766,613	9,199,356
	Nursing Officer (Psychiatry)	U5	5	766,613	45,996,780
	Mental Attendant	U8	5	219,909	13,194,540
	Receptionist	U7	1	283,913	3,406,956
	Sub Total		14		
	COMMUNITY AND RECOVERY DEPARTMENT				
	COMMUNITY				
	Consultant	U1SE	1	2,628,075	31,536,900

	MOSG	U2	1	1,992,454	23,909,448
	Senior Public Health Nurse	U3	1	1,176,028	14,112,336
	Nursing Officer	U5	1	766,613	9,199,356
	Sub Total		4		
	PHYSIOTHERAPY & OCCUPATIONAL THERAPY				
	Principal Occupational Therapist	U3	1	1,251,329	15,015,948
	Physiotherapist	U5	1	766,613	9,199,356
	Senior Occupational Therapist	U4	1	1,176,028	14,112,336
	Occupational Therapist	U5	2	766,613	18,398,712
	Sub Total		6		
	MEDICAL SOCIAL WORK				
	Principal Medical Social Worker	U2	1	1,291,880	15,502,560
	Senior Medical Social Worker	U3	1	933,461	11,201,532
	Medical Social Worker	U4	3	601,341	21,648,276
	Sub Total		6		

GENERAL OUT-PATIENT SERVICES DEPARTMENT					
MOSG (Internal Medicine)/Family Medicine	U2	1	1,992,454	23,909,448	
Medical Officer	U4	1	1,176,028	14,112,336	
Principal Medical Clinical Officer	U3	1	1,251,329	15,015,948	
Senior Medical Clinical Officer	U4	2	1,176,028	28,224,672	
Medical Clinical Officer	U5	3	766,613	27,598,068	
Senior Orthopedic Officer	U4	1	1,176,028	14,112,336	
Orthopedic Clinical Officer	U5	1	766,613	9,199,356	
Dental Surgeon	U4	1	1,176,028	14,112,336	
Principal Public Health Dental Officer	U3	1	1,251,329	15,015,948	
Senior Public Health Dental Officer	U4	1	1,176,028	14,112,336	
Public Health Dental Officer	U5	3	766,613	27,598,068	
Anesthetic Officer	U5	1	766,613	9,199,356	
Theatre Attendant	U8	2	219,909	5,277,816	
Ophthalmic Clinical Officer	U5	1	766,613	9,199,356	
Senior Counselor	U3	1	933,461	11,201,532	
Counselor	U4	2	672,792	16,147,008	
Receptionist	U7	1	283,913	3,406,956	

	Sub Total		24		
	DIAGNOSTICS /RADIOLOGY AND IMMAGING				
	Medical Officer SG(Rad)	U2	1	1,992,454	23,909,448
	Senior Radiographer	U4	1	1,176,028	14,112,336
	Radiographer	U5	1	766,613	9,199,356
	Nursing officer	U5	1	766,613	9,199,356
	EEG Technician	U5	1	766,613	9,199,356
	Darkroom Attendant	U8	1	237,069	2,844,828
	Sub Total		6		
	PATHOLOGY AND CLINICAL LABORATORIES				
	Principal Laboratory Technologist	U3	1	1,251,329	15,015,948
	Senior Laboratory Technologist	U4	2	1,177,688	28,264,512
	Laboratory Technologist	U5	2	766,613	18,398,712
	Laboratory Technician	U5	2	766,613	18,398,712
	Laboratory Assistant	U7	2	432,782	10,386,768
	Laboratory Attendant	U8	1	219,909	2,638,908

	Sub Total		10		
	PHARMACY UNIT				
	Principal Pharmacist	U2	1	2,058,276	24,699,312
	Senior Pharmacist	U3	1	1,251,329	15,015,948
	Pharmacist	U4	1	1,177,688	14,132,256
	Senior Pharmacy Technician	U4	3	1,177,688	42,396,768
	Pharmacy Technician	U5	3	766,613	27,598,068
	Pharmacy Attendant/ Orderly	U8	3	219,909	7,916,724
	Sub Total		12		
	NURSING Division				
	Asst Commissioner	U1E	1	2,328,850	27,946,200
	SPNO (Area Managers)	U2	2	1,992,454	47,818,896
	PNO (Deputy Area Managers)	U3	2	1,251,329	30,031,896
	SNO	U4	12	1,177,688	169,587,072
	Nursing Officer (Psychiatry)	U5	65	753,862	588,012,360
	Nursing Officer (Nursing)	U5	4	753,862	36,185,376

	Enrolled Nurse Psychiatry	U7	90	419,768	453,349,440
	Mental Attendant	U8	65	219,909	171,529,020
	Sub Total		241		
FINANCE & ADMINISTRATION DEPARTMENT					
	General Administration				
	Assistant Commissioner (Support Services)	U1E	1	1,690,781	20,289,372
	Principal Administrator/PAS	U2	1	1,291,880	15,502,560
	SAS/Senior Administrator	U3	1	990,589	11,887,068
	AS/ Administrator	U4	1	798,535	9,582,420
	Personal Secretary (T/Pool)	U4	1	798,535	9,582,420
	Steno- Secretary (T/Pool)	U5	1	479,759	5,757,108
	Pool Stenography (T/Pool)	U6	1	424,253	5,091,036
	Senior Telephone Operator	U5	1	519,948	6,239,376
	Receptionist	U7	1	289,361	3,472,332
	Office Attendant (Pool)	U8	6	213,832	15,395,904
	Driver (Pool)	U8	9	219,909	23,750,172
	Vehicle Attendant	U8	1	219,909	2,638,908

	Incinerator Attendant	U8	1	219,909	2,638,908
	Sub Total		26		
	HUMAN RESOURCE MANAGEMENT DIVISION				
	Assistant Commissioner Human Resource	U1E	1	1,690,781	20,289,372
	Senior Human Resource Officer	U3	1	902,612	10,831,344
	Human Resource Officer	U4	2	601,341	14,432,184
	Sub Total		4		
	FINANCIAL MANAGEMENT				
	Principal Accountant	U2	1	1,527,241	18,326,892
	Senior Accountant	U3	1	1,131,209	13,574,508
	Accountant	U4	1	798,667	9,584,004
	Senior Accounts Assistant	U5	3	519,948	18,718,128
	Accounts Assistant	U7	4	377,781	18,133,488
	Sub Total		10		
	PLANNING AND RECORDS				

	Health Statistician	U4	1	798,667	9,584,004
	ICT Officer	U4	1	798,667	9,584,004
	Senior Medical Records Officer	U3	1	902,612	10,831,344
	Medical Records Officer	U4	1	601,341	7,216,092
	Senior Medical Records Asst	U5	2	519,948	12,478,752
	Medical Records Asst.	U7	4	419,768	20,148,864
	Sub Total		10		
	GENERAL RECORDS				
	Record Officer	U4	1	601,341	7,216,092
	Assistant Records Officer	U5	1	503,172	6,038,064
	Records Assistant	U7	2	377,781	9,066,744
	Sub Total		4		
	PROCUREMENT AND DISPOSAL UNIT				
	Senior Procurement Officer	U3	1	1,131,209	13,574,508
	Procurement Officer	U4	1	940,366	11,284,392
	Sub Total		2		

	INTERNAL AUDIT				
	Senior Internal Auditor	U3	1	1,131,209	13,574,508
	Internal Auditor	U4	1	940,366	11,284,392
	Sub Total		2		
	CATERING				
	Catering Officer	U5	1	479,759	5,757,108
	Assistant Catering Officer	U6	1	424,253	5,091,036
	Domestic Assistants	U7	4	289,361	13,889,328
	Kitchen Attendant	U8	24	213,832	61,583,616
	Sub Total		30		
	SECURITY				
	Security Guard/Askari	U8	42	198,427	100,007,208
	Sub Total		42		
	HOUSE KEEPING AND MORTUARY				

	Dhobi	U8	6	198,427	14,286,744
	Seamstress Tailor	U8	2	198,427	4,762,248
	Mortuary Attendant	U8	2	219,909	5,277,816
	Sub Total		11		
	STORES AND SUPPLIES				
	Sen Principal Stores Assist.	U4	1	798,535	9,582,420
	Principal Stores Assistant	U5	1	598,822	7,185,864
	Senior Stores Assistant	U6	1	436,677	5,240,124
	Store Assistant	U7	3	377,781	13,600,116
	Sub Total		6		
	ENGINEERING SERVICES				
	Bio Medical Engineer	U4	1	1,177,688	14,132,256
	Senior Assistant Engineering Officer	U4	1	1,103,582	13,242,984
	Assistant Engineering Officer	U5	1	735,608	8,827,296
	Artisans –(various)	U8	6	198,427	14,286,744
	Sub Total		9		

	GRAND TOTAL		533		4,133,667,840