

APPENDIX 24: APPROVED ESTABLISHMENT MINISTRY OF WORKS AND TRANSPORT					
	POST TITLE	Salary Scale	Approved	MONTHLY SALARY	ANNUAL SALARY
	Permanent Secretary	U1S	1	3,768,835	45,226,024
	Senior Personal Secretary	U3	1	990,589	11,887,068
	Office Attendant	U8	1	213,832	2,565,981
	Driver	U8	1	237,069	2,844,832
	Sub Total		4		62,523,905
	FINANCE AND ADMINISTRATION DEPARTMENT				
	Under Secretary	U1SE	1	1,859,451	22,313,410
	Princ. Asst. Secretary	U2	1	1,291,880	15,502,566
	Princ. Personal Sec.	U2	3	1,291,880	46,507,680
	Principal Communications Officer	U2	1	1,291,880	15,502,566
	Senior Assistant Sec.	U3	5	990,589	59,435,340
	Assistant Secretary	U4	2	798,535	19,164,840
	Communications Officer	U4	1	798,535	9,582,418
	Personal Secretary	U4	3	798,535	28,747,260

	Inventory Management Officer	U4	1	798,535	9,582,418
	Sen. Office Supervisor	U5	1	479,759	5,757,103
	Stenographer Secretary	U5	4	479,759	23,028,432
	Assistant Inventory Management Officer	U5	2	479,759	11,514,216
	Office Supervisor	U6	1	436,677	5,240,129
	Tel. Operator	U7	1	377,781	4,533,367
	Office Attendant	U8	13	213,832	33,357,792
			40		
	Accounts Division				
	Asst. Comm./Accounts	U1E	1	1,728,007	20,736,080
	Senior Accountant	U3	1	1,131,209	13,574,506
	Accountant	U4	2	940,366	22,568,784
	S. Accounts Asst	U5	5	598,822	35,929,320
	Steno. Secretary	U5	1	598,822	7,185,869
	Accounts Assistant	U7	4	377,781	18,133,488
	sub Total		14		118,128,047
	Human Resource Management Unit				

	Assistant Comm. HR	U2	1	1,690,781	20,736,080
	Senior HR Officer	U3	2	990,589	23,774,136
	Senior Records Officer	U3	1	990,589	11,887,064
	Human Resource Officer	U4	2	798,535	19,164,840
	Records Officer	U4	1	798,535	9,582,418
	Assistant Records Officer	U5	2	479,759	11,514,216
	Steno. Secretary	U5	1	479,759	5,757,103
	Records Assistant	U7	4	377,781	18,133,488
	sub Total		14		120,549,345
	Resource Centre Unit				
	Sen. Info. Scientist	U3	1	990,589	11,887,064
	Information Scientist	U4	1	798,535	9,582,418
	Web Master	U4	1	798,535	9,582,418
	Librarian	U4	1	798,535	9,582,418
	sub Total		4		40,634,318

	Procurement Unit				
	Assistant Commissioner/ Procurement	U1E	1	1,728,007	20,736,080
	Sen. Procurement Officer	U3	2	1,131,209	27,149,016
	Procurement Officer	U4	2	940,366	22,568,784
	Stenographer Secretary	U5	1	479,759	5,757,103
	sub Total		6		76,210,983
	Internal Audit Unit				
	Assistant Commissioner/ Internal Audit	U1E	1	1,728,007	20,736,080
	Senior Internal Auditor	U3	1	1,131,209	13,574,506
	Internal Auditor	U4	1	940,366	11,284,391
	sub Total		3		45,594,977
	POLICY AND PLANNING DEPARTMENT				
	Commissioner/P&P	U1SE	1	1,859,451	22,313,410

	Personal Secretary	U4	1	940,366	11,284,391
	Office attendant	U8	2	213,832	5,131,968
	Driver	U8	2	237,069	5,689,656
	sub Total		6		44,419,425
	Policy Analysis Division				
	Asst. Comm. Policy Analysis	U1E	1	1,690,781	20,736,080
	Principal Policy Analyst	U2	1	1,291,880	15,502,566
	Senior Policy Analyst	U3	2	990,589	23,774,136
	Policy Analyst	U4	2	798,535	19,164,840
	Steno. Secretary	U5	1	479,759	5,757,103
	sub Total		7		84,934,725
	Planning Division				
	Assistant Commissioner	U1E	1	1,700,392	20,404,704
	Principal Planner	U2	1	1,345,330	16,143,960
	Senior Planner	U3	2	1,046,396	25,113,504

	Planner	U4	2	876,222	21,029,328
	Economist	U4	1	876,222	10,514,664
	Steno. Secretary	U5	1	479,759	5,757,103
	Sub- Total		8		98,963,263
	Statistics Monitoring and Evaluation Division				
	Assistant commissioner	U1E	1	2,328,850	27,946,199
	Principal Statistician	U2	1	1,527,241	18,326,898
	Principal Monitoring and Evaluation Officer	U2	1	1,527,241	18,326,898
	Senior Statistician	U3	1	1,131,209	13,574,506
	Sen Monitoring and Evaluation Officer	U3	1	1,131,209	13,574,506
	Statistician	U4	2	940,366	22,568,784
	Database Administrator	U4	1	940,366	11,284,391
	Monitoring and Evaluation Officer	U4	2	940,366	22,568,784
	sub Total		10		148,170,966
	Total for Policy and Planning Department		31		376,488,379

DIRECTORATE OF ENGINEERING AND WORKS					
Director/EIC	U1SE		1	2,893,252	34,719,029
Personal Secretary	U4		1	940,366	11,284,391
Office Attendant	U8		1	213,832	2,565,981
Driver	U8		1	237,069	2,844,832
sub Total			4		51,414,233
CONSTRUCTION STANDARDS AND QUALITY MANAGEMENT DEPARTMENT					
Commissioner	U1SE		1	2,370,401	28,444,818
Personal Secretary	U4		1	940,366	11,284,391
Stenographer Secretary	U5		3	479,759	17,271,324
Assistant Inventory Management Officer	U5		1	479,759	5,757,108
Office Attendant	U8		4	213,832	10,263,936
Driver	U8		4	237,069	11,379,312
Watchman	U8		3	213,832	7,697,952
sub Total			17		92,098,841

	Material Testing & Research Division				
	Asst Com(Mat.Testing& R)	U1	1	2,328,850	27,946,199
	Principal Engineer	U2	2	2,058,276	49,398,624
	Senior Chemist	U3	1	1,390,380	16,684,564
	Senior Engineer	U3	3	1,390,380	50,053,680
	Engineer(Civil)	U4	4	1,178,688	56,577,024
	Chemist	U4	1	1,178,688	14,132,259
	Senior Lab. Technician	U4	3	1,178,688	42,432,768
	Laboratory Technician	U5	8	792,885	76,116,960
	Laboratory Assistant	U7	42	377,781	190,401,624
	Rotary Drill Operator	U7	2	377,781	9,066,744
	Machine Rig Operator	U8	2	237,069	5,689,656
	Motor vehicle Attendant	U8	1	213,832	2,565,981
	sub Total		70		541,066,083
	Quality Assurance Division				

	Assistant Commissioner	U1E	1	2,328,850	27,946,199
	Principal Engineer (Civil)	U2	3	2,058,276	74,097,936
	Senior Engineer (Civil)	U3	6	1,390,380	100,107,360
	sub Total		10		202,151,495
	Environment Unit				
	Principal Environment Officer	U2	1	2,058,276	24,699,315
	Senior Environment Officer	U3	1	1,390,380	16,684,564
	Sen.Social Environment Officer	U3	2	1,390,380	33,369,120
	sub Total		4		74,752,999
	Total for Construction Standards and Quality Management		101		910,069,418
	PUBLIC STRUCTURES DEPARTMENT				
	Commissioner Public Structures	U1SE	1	2,370,401	28,444,818
	Personal Secretary	U4	1	940,366	11,284,391
	Records Assistant	U7	1	283,913	3,406,956

	Office Attendant	U8	2	213,832	5,131,968
	Driver	U8	5	237,069	2,844,832
	sub Total		10		51,112,965
	Architecture Division				
	Asst. Commissioner Architecture	U1E	1	2,328,850	27,946,199
	Principal Architect	U2	1	2,058,276	24,699,315
	Senior Architect	U3	4	1,390,380	66,738,240
	Clerk of Works	U4	4	1,178,688	56,577,024
	Architect	U4	3	1,178,688	42,432,768
	Pool Stenographer	U6	1	436,677	5,240,129
	sub Total		14		223,633,675
	Electrical Engineering Division				
	Asst. Commissioner	U1	1	2,328,850	27,946,199
	Princ. Electrical Engineer	U2	1	2,058,276	24,699,315
	Princ. Asst. Electrical Eng	U3	1	1,390,380	16,684,564

	Senior Electrical Eng.	U3	3	1,390,380	50,053,680
	Senior Services Engineer	U3	2	1,390,380	33,369,120
	Senior Asst. Eng. Off.	U4	1	1,178,688	14,132,259
	Electrical Engineer	U4	1	1,178,688	14,132,259
	Services Engineer	U4	1	1,178,688	14,132,259
	Services Engineer	U4	1	1,178,688	14,132,259
	Electrician	U7	1	377,781	4,533,367
	steno secretary	U5	1	479,759	5,757,103
	sub Total		14		219,572,384
	Civil & Structural Engineering Division				
	Asst. Commissioner	U1E	1	2,328,850	27,946,199
	Principal Structural Engineer	U2	1	2,058,276	24,699,315
	Principal Engineer (Civil)	U2	1	2,058,276	24,699,315
	Senior Engineer(Civil)	U3	1	1,390,380	16,684,564
	Senior Engineer(Structural)	U3	1	1,390,380	16,684,564
	Civil Engineer	U4	2	1,178,688	28,288,512

	Structural Engineer	U4	2	1,178,688	28,288,512
	Steno. Secretary	U5	2	479,759	11,514,216
	Sub- Total		11		178,805,197
	Quantity Surveying Division				
	Asst. Commissioner	U1	1	2,328,850	27,946,199
	Princ. Quantity Surveyor	U2	1	2,058,276	24,699,315
	Sen. Quantity Surveyor	U3	3	1,390,380	50,053,680
	Quantity Surveyor	U4	4	1,178,688	56,577,024
	sub Total		9		159,276,218
	Total for Public Structures Department		44		832,400,439
	ROADS AND BRIDGES DEPARTMENT				
	Commissioner	U1SE	1	2,370,401	28,444,818
	Personal Secretary	U4	1	940,366	11,284,391
	Office Attendant	U8	2	213,832	5,131,968
	Driver	U8	7	237,069	19,913,796

	sub Total		11		64,774,973
	District & Community Access Roads Division				
	Asst. Commissioner	U1E	1	2,328,850	27,946,199
	Principal Engineer (Civil)	U2	4	2,058,276	98,797,248
	Senior Engineer (Civil)	U3	8	1,390,380	133,476,480
	Engineer/Civil	U4	12	1,178,688	169,731,072
	Pool Stenographer	U6	1	436,677	5,240,129
	sub Total		26		435,191,128
	Urban Roads Division				
	Assistant Commissioner (civil)	U1E	1	2,328,850	27,946,199
	Principal Eng. (Civil)	U2	2	2,058,276	49,398,624
	Sen. Engineer (Civil)	U3	3	1,390,380	50,053,680
	Engineer/civil	U4	6	1,178,688	84,865,536
	Steno. Secretary	U5	1	479,759	5,757,103
	sub total		13		218,021,142

	Bridges & Drainage Structures Division				
	Assistant Commissioner /B&D	U1E	1	2,328,850	27,946,199
	Principal Engineer (Civil)	U2	2	2,058,276	49,398,624
	Senior Engineer	U3	4	1,390,380	66,738,240
	Engineer (Civil)	U4	6	1,178,688	84,865,536
	Steno Secretary	U5	1	479,759	5,757,103
	sub Total		14		234,705,702
	National Roads Division				
	Assistant Commissioner (civil)	U1E	1	2,328,850	27,946,199
	Principal Engineer (civil)	U2	4	2,058,276	98,797,248
	Senior Engineer (civil)	U3	6	1,390,380	100,107,360
	Stenographer Secretary	U5	1	479,759	5,757,103
	sub Total		40		232,607,910
	Surveying Section				

	Principal Staff Surveyor	U2	1	2,058,276	24,699,315
	Senior Staff Surveyor	U3	2	1,390,380	33,369,120
	Surveyor	U4	4	1,178,688	56,577,024
	Sen. Surveying Asst.	U6	2	436,677	10,480,248
	Surveying Asst.	U7	2	377,781	9,066,744
	Chainman	U8	2	237,069	5,689,656
	sub Total		13		139,882,107
	Total Roads & Bridges		117		
MECHANICAL ENGINEERING SERVICES DEPARTMENT					
	Commissioner/ Chief Mechanical Engineer	U1SE	1	2,370,401	28,444,818
	Personal Secretary	U4	1	940,366	11,284,391
	Steno Secretary	U5	5	479,759	28,785,540
	Mechanic/Artisan	U7	35	289,361	121,531,620
	Driver	U8	3	237,069	8,534,484
	Office Attendant	U8	3	213,832	7,697,952

	sub Total		48		206,278,805
	Mechanical Services Inspection Division				
	Asst. Com/CME/Inspection	U1E	1	2,328,850	27,946,199
	Princ. Ex. Eng. (Mech.)	U2	3	2,058,276	74,097,936
	Senior Engineer	U3	5	1,390,380	83,422,800
	Princ. Asst. Eng.Off.	U3	5	1,390,380	83,422,800
	Mechanical Engineer	U4	5	1,178,688	70,721,280
	Sen. Asst. Eng. Off.	U4	8	1,178,688	113,154,048
	Asst. Eng. Off.	U5	8	792,885	76,116,960
	sub Total		35		528,882,023
	Mechanical Services Operations Division				
	Asst. Commissioner (Mechanical)	U1E	1	2,328,850	27,946,199
	Princ. Ex. Eng.(Mechanical)	U2	2	2,058,276	49,398,624
	Senior Engineer (Mechanical)	U3	6	1,390,380	100,107,360
	Princ. Asst. Eng. Off	U3	5	1,390,380	83,422,800

	Mechanical Engineer	U4	5	1,178,688	70,721,280
	Sen. Asst. Eng. Officer	U4	8	1,178,688	113,154,048
	Asst Engineering Officer	U5	10	792,885	95,146,200
	sub Total		37		462,551,688
	Total for Mechanical Engineering Department		120		
	Office of the Director of Transport				
	Director	U1SE	1	2,893,252	34,719,029
	Personal Secretary	U4	1	940,366	11,284,391
	Driver	U8	1	237,069	2,844,832
	Office Attendant	U8	1	213,832	2,565,981
	Total for Office of the Director		4		51,414,233
	TRANSPORT REGULATION AND SAFETY DEPARTMENT				
	Commissioner, Transport Regulation and Safety	U1SE	1	2,370,401	28,444,818
	Personal Secretary	U4	1	940,366	11,284,391
	Stenographer Secretary	U5	3	479,759	17,271,324

	Office Attendant	U8	5	213,832	12,829,920
	Driver	U8	7	237,069	19,913,796
	sub Total		17		89,744,249
	Air Transport Regulation Division				
	Assistant Commissioner/Air Transport Regulation	U1E	1	2,328,850	27,946,199
	Principal Air Transport Officer	U2	1	2,058,276	24,699,315
	Senior Air Transport Officer	U3	1	1,390,380	16,684,564
	Air Transport Officer	U4	2	1,178,688	28,288,512
	sub Total		5		97,618,590
	Road Transport Regulation & Safety Division				
	Assistant Commissioner	U1E	1	2,328,850	27,946,199
	Princ. Licensing Officer.	U2	1	2,058,276	24,699,312
	Principal Road Safety Officer	U2	1	2,058,276	24,699,312
	Principal Vehicle Inspector	U2	1	2,058,276	24,699,312
	Senior Vehicle Inspector	U3	4	1,390,380	66,738,240

	Senior Licensing Officer	U3	6	1,390,380	100,107,360
	Senior Road Safety Officer	U3	4	1,390,380	66,738,240
	Vehicle Inspector	U4	4	1,178,688	56,577,024
	Licensing Officer	U4	12	1,178,688	169,731,072
	Road Safety Officer	U4	8	1,178,688	113,154,048
	sub Total		42		675,090,119
	Rail Transport Regulation Division				
	Asst. Commissioner	U1E	1	2,328,850	27,946,199
	Principal Rail Transport Officer	U2	1	2,058,276	24,699,315
	Senior Rail Transport Officer	U3	1	1,390,380	16,684,564
	Rail Transport Officer	U4	2	1,178,688	28,288,512
	Sub Total		5		97,618,590
	Total for Transport Regulation and Safety		69		960,071,548
	TRANSPORT SERVICES AND INFRASTRUCTURE DEPARTMENT				
	Com/Trans.Svs.Infrus	U1SE	1	2,370,401	28,444,818

	Personal Secretary	U4	1	940,366	11,284,391
	Stenographer Secretary	U5	2	479,759	11,514,216
	Office Attendant	U8	3	213,832	7,697,952
	Driver	U8	3	237,069	8,534,484
	Sub Total		10		67,475,861
	Air & Road Transport Services Division				
	Asst. Com/Air & Road	U1E	1	2,328,850	27,946,199
	Princ. Economist/Stat	U2	2	1,771,568	42,517,632
	Principal Engineer (Civil)	U2	1	2,058,276	24,699,315
	Principal Logistics Officer, Air and Road Transport Services and Infrastructure	U2	1	2,058,276	24,699,315
	Sen. Engineer (Civil)	U3	1	1,390,380	16,684,564
	Senior Econ/Statistician	U3	2	1,046,396	25,113,504
	Senior Logistics Officer, Air and Road Transport Services and Infrastructure	U3	1	1,390,380	16,684,564
	Economist/ Statistician	U4	2	1,094,258	26,262,192
	Civil Engineer	U4	1	1,178,688	14,132,259
	Logistics Officer, Air and Road Transport Services and Infrastructure	U4	1	1,178,688	14,132,259

	Sub-Total		13		232,871,803
	Water & Rail Transport Services Division				
	Asst.Com/Water & Rail	U1E	1	2,328,850	27,946,199
	Princ. Economist/Stat	U2	2	2,058,276	49,398,624
	Principal Engineer (Civil)	U2	1	2,058,276	24,699,315
	Principal Logistics Officer, Air and Road Transport Services and Infrastructure	U2	1	2,058,276	24,699,315
	Sen. Economist/Statistician	U3	1	1,390,380	16,684,564
	Sen. Engineer (Civil)	U3	1	1,178,688	14,132,259
	Senior Logistics Officer, Air and Road Transport Services and Infrastructure	U3	1	1,390,380	16,684,564
	Economist/ Statistician	U4	2	1,178,688	28,288,512
	Civil Engineer	U4	1	1,178,688	14,132,259
	Economist/ Statistician	U4	2	1,178,688	28,288,512
	Logistics Officer, Air and Road Transport Services and Infrastructure	U4	1	1,178,688	14,132,259
	Sub Total		14		259,086,382
	Total for Transport Services and Infrastructure		37		559,434,046

	MARITIME ADMINISTRATION DEPARTMENT				
	Commissioner, Maritime Administration	U1SE	1	2,370,401	28,444,818
	Personal Secretary	U4	1	940,366	11,284,391
	Stenographer Secretary	U5	2	479,759	11,514,216
	Office Attendant	U8	2	213,832	5,131,968
	Driver	U8	2	237,069	5,689,656
	sub Total		8		62,065,049
	Ships, Ports and Security Division				
	Assistant Commissioner	U1E	1	2,328,850	27,946,199
	Principal Maritime Officer	U2	1	2,058,276	24,699,315
	Principal Maritime Safety Officer	U2	1	2,058,276	24,699,315
	Senior Maritime Officer	U3	2	1,390,380	33,369,120
	Senior Maritime Safety Officer	U3	1	1,390,380	16,684,564
	Senior Maritime Training Officer	U3	1	1,390,380	16,684,564
	Maritime Officer	U4	4	1,178,688	56,577,024
	Maritime Surveyor	U4	4	1,178,688	56,577,024

	sub Total		15		257,237,125
	Safety of Navigation and Training Division				
	Assistant Commissioner	U1E	1	2,328,850	27,946,199
	Principal Marine Officer/ Safety of Navigation	U2	1	2,058,276	24,699,315
	Principal Marine Training Officer	U2	1	2,058,276	24,699,315
	Senior Marine Training Officer	U3	1	1,390,380	16,684,564
	Senior Marine Officer/Safety of Navigation	U3	1	1,390,380	16,684,564
	Senior Marine Safety Officer	U3	2	1,390,380	33,369,120
	Marine Transport Officer	U4	2	1,178,688	28,288,512
	Marine Safety Officer	U4	4	1,178,688	56,577,024
	Marine Officer/ Safety of Navigation	U4	2	1,178,688	28,288,512
	sub Total		15		257,237,125
	Marine Inspections, Registration and Licensing Division				
	Assistant Commissioner	U1E	1	2,328,850	27,946,199
	Principal Marine Inspector	U2	1	2,058,276	24,699,315

	Senior Marine Inspector	U3	1	1,390,380	16,684,564
	Senior Marine Licensing Officer	U4	1	1,178,688	14,132,259
	Marine Licensing Officer		2	1,178,688	28,288,512
	Marine Inspecting Officer	U4	2	1,178,688	28,288,512
	sub Total		8		140,039,361
	Total For Maritime		46		716,578,660
	Grand Total		656		7,740,227,720