

**APPENDIX 35: APPROVED COSTED STAFF ESTABLISHMENT FOR UGANDA COFFEE DEVELOPMENT AUTHORITY**

<b>Job Title</b>	<b>Salary Grade</b>	<b>Approved Estab</b>	<b>Annual Salary</b>	<b>Annual Leave Pay</b>	<b>Total Cost</b>
<b>Office of the Managing Director</b>					
Managing Director	A	1	226,051,182	18,084,095	244,135,277
Principal Human Resources Officer	2	1	51,673,388	4,133,871	55,807,259
Principal Internal Auditor	2	1	51,673,388	4,133,871	55,807,259
Executive Assistant	4	1	28,878,586	2,310,287	31,188,873
Senior Procurement Officer	3	1	36,401,400	2,912,112	39,313,512
<b>Sub- Total</b>		<b>5</b>	<b>394,677,944</b>	<b>31,574,236</b>	<b>426,252,180</b>
<b>Finance and Administration Department</b>					
Board Secretary/Head of Finance & Admin.	B	1	145,757,430	11,660,594	157,418,024
Principal Accountant	2	1	68,390,438	5,471,235	73,861,673
Accountant	4c	1	23,021,775	1,841,742	24,863,517
Executive Assistant	4	1	25,784,325	2,062,746	27,847,071
Administrative Officer	4c	1	23,021,775	1,841,742	24,863,517
Assistant Accountant	4	1	23,021,775	1,841,742	24,863,517
Accounts Assistant	6	1	11,650,118	932,009	12,582,127
Driver	7	4	44,254,980	3,540,398	47,795,378
<b>Sub- Total</b>		<b>11</b>	<b>364,902,616</b>	<b>29,192,208</b>	<b>394,094,824</b>
<b>Production Department</b>					
Production Manager	1	1	82,730,340	6,618,427	89,348,767
Principal Development Officer	3	5	131,127,728	10,490,218	141,617,946
Regional Extension Officer	3	18	655,225,200	52,418,016	707,643,216

Regional Technical Officer	3	5	182,007,000	14,560,560	196,567,560
<b>Sub- Total</b>		<b>29</b>	<b>1,051,090,268</b>	<b>84,087,221</b>	<b>1,135,177,489</b>
<b>Quality &amp; Regulation Services Department</b>					
Quality and Regulation Manager	1	1	68,390,438	5,471,235	73,861,673
Principal Quality Controller	2	1	43,709,237	3,496,739	47,205,976
Senior Quality Controller	3	1	36,401,400	2,912,112	39,313,512
Quality Controller	4	1	25,784,325	2,062,746	27,847,071
Assistant Quality Controller	5	5	82,851,300	6,628,104	89,479,404
Laboratory Assistant	6	1	11,650,118	932,009	12,582,127
<b>Sub - Total</b>		<b>10</b>	<b>268,786,818</b>	<b>21,502,946</b>	<b>290,289,763</b>
<b>Strategy and Business Dev'pt Services</b>					
Manager	1	1	68,390,438	5,471,235	73,861,673
Principal Information Officer	2	1	43,709,237	3,496,739	47,205,976
Information Technology Officer	4	1	25,784,325	2,062,746	27,847,071
Market Analyst	4	1	25,784,325	2,062,746	27,847,071
<b>Sub- Total</b>		<b>4</b>	<b>163,668,325</b>	<b>13,093,466</b>	<b>176,761,791</b>
<b>Grand total</b>		<b>59</b>	<b>2,243,125,971</b>	<b>179,450,077</b>	<b>2,422,576,047</b>