

APPENDIX 14: APPROVED AND COSTED ESTABLISHMENT ANALYSIS FOR UGANDA BUREAU OF STATISTICS

	JOB TITLE	SALARY	APPROVED	MONTHLY	ANNUAL
		SCALE	ESTABLISHMENT	SALARY	SALARY
	ADMINISTRATIVE SERVICES				
1	Executive Director	UBOSC1	1	28,241,243	338,894,916
2	Deputy Executive Director Corporate Services	UBOSC2	1	17,135,418	205,625,016
3	Deputy Executive Director Statistics Production & Development	UBOSC2	1	17,135,418	205,625,016
4	Administration & Human Resource Manager	UBOSC4	1	14,933,980	179,207,760
5	Legal Manager	UBOSC4	1	14,933,980	179,207,760
6	Principal Human Resource & Administration Officer	UBOSP1	1	5,916,368	70,996,416
7	Principal Administrative Officer	UBOSP1	1	6,171,681	74,060,172
8	Senior Executive Assistant	UBOSP2	1	4,700,540	56,406,480
9	Senior Logistics Officer	UBOSP2	1	4,870,373	58,444,476
10	Senior Administration Officer General	UBOSP2	1	3,890,737	46,688,844
11	Senior Human Resource Officer Human Resource Development	UBOSP2	1	3,890,737	46,688,844
12	Senior Human Resource Officer Human Resource Manager	UBOSP2	1	3,890,737	46,688,844
13	Administration Officer	UBOSP3	1	3,214,172	38,570,064
14	Estates Officer	UBOSP3	1	3,214,172	

					38,570,064
15	Human Resource Officer	UBOSP3	2	6,164,034	147,936,816
16	Records Officer	UBOSP3	1	2,514,593	30,175,116
17	Security Officer	UBOSP3	1	2,514,593	30,175,116
18	Stores Officer	UBOSP3	1	2,682,177	32,186,124
19	Transport Officer	UBOSP3	1	3,214,172	38,570,064
20	Administration Assistant	UBOSP4	2	4,400,984	105,623,616
21	Assistant Records Officer	UBOSP4	1	2,417,564	29,010,768
22	Assistant Stores Officer	UBOSP4	1	2,058,777	24,705,324
23	Electrician	UBOSP4	1	2,873,380	34,480,560
24	Estate Assistant/Civil Work	UBOSP4	1	1,726,983	20,723,796
25	Estate Assistant/Plumbing	UBOSP4	1	1,726,983	20,723,796
26	Executive Assistant	UBOSP4	2	5,646,056	135,505,344
27	M/Vehicle Maintenance Sup.	UBOSP4	1	2,417,564	29,010,768
28	Records assistant	UBOSP4	1	1,983,420	23,801,040
29	Statistical Assistant	UBOSP4	1	1,983,420	23,801,040
30	Stores Supervisor	UBOSP4	1	2,318,588	27,823,056
31	Cleaner/Gardener	UBOSP6	3	2,952,402	

					106,286,472
32	Driver	UBOSP6	58	54,271,644	37,773,064,224
33	Office Attendant	UBOSP6	7	6,888,938	578,670,792
34	Security Assistant	UBOSP6	9	8,857,206	956,578,248
	Sub Total		110		41,754,526,752
AGRICULTURE AND ENVIRONMENT STATISTICS					
1	Director Agriculture & Environment Statistics	UBOSC3	1	15,635,860	187,630,320
2	Senior Statistician	UBOSP2	4		-
3	Statistician	UBOSP3	2	5,574,678	133,792,272
4	Statistician	UBOSP4	1	2,058,777	24,705,324
	Sub Total		8		346,127,916
BUSINESS AND INDUSTRY STATISTICS					
1	Director Business and Industry Statistics	UBOSC3	1	15,635,860	187,630,320
2	Principal Statistician	UBOSP1	1	4,870,373	58,444,476
3	Senior Statistician	UBOSP2	5		-
4	Statistician	UBOSP3	6		-

5	IT Assistant	UBOSP4	1	2,417,564	29,010,768
6	Statistical Assistant	UBOSP4	11		-
7	Statistician	UBOSP4	3	8,782,614	316,174,104
	Sub Total		28		591,259,668
COMMUNICATIONS AND PUBLIC RELATIONS					
1	Communication Manager	UBOSC4	1	14,933,980	179,207,760
2	Sen Off. Information Management	UBOSP2	1	4,255,148	51,061,776
3	Senior Communication Officer	UBOSP2	1	3,890,737	46,688,844
4	Front Office Supervisor	UBOSP3	1	2,417,564	29,010,768
5	Information Off. Archives Management	UBOSP3	1	2,514,593	30,175,116
6	Information Off. Advocacy	UBOSP3	1	2,514,593	30,175,116
7	Information Officer LRC	UBOSP3	1	2,514,593	30,175,116
8	Information Off. Media	UBOSP3	1	2,514,593	30,175,116
9	Information Assistant	UBOSP4	2	4,620,305	110,887,320
10	Reception Assistant	UBOSP4	2	3,829,623	91,910,952
	Sub Total		12		629,467,884

DISTRICT STATISTICS AND CAPACITY BUILDING					
1	Director District Statistics & Capacity Building	UBOSC3	1	15,635,860	187,630,320
2	Principal Statistician	UBOSP1	2		-
3	Senior Statisticians	UBOSP2	6		-
4	Statistician	UBOSP3	5		-
5	Technical Officer	UBOSP3	1	3,788,908	45,466,896
6	Statistician	UBOSP4	1	2,514,593	30,175,116
	Sub Total		16		263,272,332
	FINANCIAL SERVICES				
1	Finance Manager	UBOSC4	1	14,933,980	179,207,760
2	Principal Procurement Officer	UBOSP1	1	6,171,681	74,060,172
3	Senior Accountant	UBOSP2	1	5,870,000	70,440,000
4	Senior Accountant	UBOSP2	1	5,950,000	71,400,000
5	Senior Procurement Officer	UBOSP2	1	4,225,804	50,709,648
6	Accountant	UBOSP3	2	6,148,808	147,571,392
7	Procurement Officer	UBOSP3	3	8,457,055	304,453,980
8	Accountant	UBOSP4	2	6,556,261	157,350,264

9	Accounts Assistant - Records	UBOSP4	1	1,791,417	21,497,004
10	Procurement Assistant	UBOSP4	1	2,302,019	27,624,228
	Sub Total		14	62407025	1,104,314,448
	GEO INFORMATION SERVICES				
1	Manager Geo Information Services	UBOSC5	1	14,933,980	179,207,760
2	Senior Geo Information Officer	UBOSP2	1	3,608,551	43,302,612
3	Sen. Geo Inf. Off	UBOS	1	5,247,156	62,965,872
4	Geo Information Officer	UBOSP3	4	12,735,217	611,290,416
5	Geo Information Asst	UBOSP4	2	3,453,966	82,895,184
	Sub Total		9		979,661,844
	INFORMATION TECHNOLOGY SERVICES				
1	Director IT	UBOSC3	1	15,635,860	187,630,320
2	Principal Systems Analyst	UBOSP1	2	11,849,607	284,390,568
3	Senior Network Administrator	UBOSP2	1	5,247,156	62,965,872
4	Senior Systems Analyst	UBOSP2	1	5,052,578	60,630,936
5	Sen. Data Processing Officer	UBOSP2	1	4,393,498	52,721,976

6	Information Officer/Archives	UBOSP3	1	2,979,105	35,749,260
7	Information Technology Officer	UBOSP3	3	8,831,590	317,937,240
8	IT Off. Data Processing	UBOSP3	1	2,514,593	30,175,116
9	IT Off. Database Management	UBOSP3	1	2,514,593	30,175,116
10	Network Administrator	UBOSP3	2	6,825,373	163,808,952
11	Systems Development Officer - Website	UBOSP3	1	3,481,857	41,782,284
12	System Analyst/Programmer	UBOSP3	1	3,481,857	41,782,284
13	Website Officer	UBOSP3	2	7,003,080	168,073,920
14	IT Assistant	UBOSP4	3	6,384,404	229,838,544
15	IT Assistant	UBOSP4	1	1,726,983	20,723,796
16	Data Entry Supervisor		1	2,226,361	26,716,332
	Sub Total		23		1,755,102,516
	INTERNAL AUDIT SERVICES				
1	Audit Manager	UBOSC4	1	14,933,980	179,207,760
2	Senior Internal Auditor	UBOSP2	1	5,247,156	62,965,872
3	Internal Auditor	UBOSP3	2	6,256,261	150,150,264
	Sub Total		4		

					392,323,896
	MACRO ECONOMIC STATISTICS				
1	Director Macro Economic Statistics	UBOSC3	1	15,635,860	187,630,320
2	P/St. National Accounts	UBOSP1	1	6,171,681	74,060,172
3	Principal Statistician	UBOSP1	2	12,616,671	302,800,104
4	Senior Statistician	UBOSP2	4	18,753,793	900,182,064
5	Senior Statistician	UBOSP2	1	5,247,156	62,965,872
6	Senior Statistician	UBOSP2	1	3,608,551	43,302,612
7	Economist	UBOSP3	1	2,595,573	31,146,876
8	Statistician	UBOSP3	8	21,424,799	2,056,780,704
9	Statistical Assistant	UBOSP4	19	37,849,192	8,629,615,776
10	Statistician	UBOSP4	11	29,768,718	3,929,470,776
	Sub Total		49		16,217,955,276
	POPULATION AND SOCIAL STATISTICS				
1	Director Population & Social Statistics	UBOSC3	1	15,635,860	187,630,320
2	Principal Statistician	UBOSP1	3	17,010,160	612,365,760

3	Senior Statistician	UBOS P2	3	13,995,894	503,852,184
4	Statistical Assistant	UBOS P4	3	6,185,327	222,671,772
5	Statistician	UBOS P4	5	16,629,851	997,791,060
	Sub Total		15		2,524,311,096
	SOCIAL ECONOMIC SURVEY				
1	Director Socio-Economic Survey	UBOSC3	1	15,635,860	187,630,320
2	Principal Statistician	UBOSP1	2	11,497,568	275,941,632
3	Senior Statistician	UBOSP2	2	9,094,029	218,256,696
4	Senior FO Officer	UBOSP2	1	4,870,373	58,444,476
5	Material Assistant (Surveys & Census)	UBOSP4	1	2,058,777	24,705,324
6	Statistician	UBOSP4	3	7,803,590	280,929,240
7	Statistician Analysis	UBOSP4	1	2,514,593	30,175,116
	Sub Total		11		1,076,082,804
	STATISTICAL COORDINATION SERVICES				
1	Director Statistical Coordination	UBOSC3	1	15,635,880	187,630,560
2	Principal Statistician	UBOSP1	1	5,677,926	68,135,112

3	Senior Statistician	UBOSP2	2	9,178,382	220,281,168
4	Senior Information Officer - Editor	UBOSP2	1	5,052,578	60,630,936
5	Senior Off, Statistics Development Coordination	UBOSP2	1	4,255,148	51,061,776
6	Senior Officer Research	UBOSP2	1	4,125,804	49,509,648
7	Senior Off. Statistics Development Coordination	UBOSP2	1	4,700,540	56,406,480
8	Officer Coordination	UBOSP3	1	2,514,593	30,175,116
9	Officer Monitoring and Evaluation Research	UBOSP3	1	2,682,177	32,186,124
10	Officer Research	UBOSP3	1	2,514,593	30,175,116
11	Officer Standards and Methods	UBOSP3	1	2,682,177	32,186,124
12	Statistician	UBOSP3	1	2,282,177	27,386,124
	Sub Total		13		845,764,284
	GRAND TOTAL		312		68,480,170,716
	GRAND TOTAL CABINET APPROVAL		312		12,782,981,319