

**SCHEDULE A-2  
SALARY STRUCTURE FOR FINANCIAL YEAR 2015/2016**

DESIGNATION	SALARY SCALE	FY 2014/2015		FY 2015/2016	
		MONTHLY	ANNUALY	MONTHLY	ANNUALY
Head of the Public Service	U1S	4,952,059	59,424,702	4,952,059	59,424,702
Deputy Head of the Public Service	U1S	4,099,486	49,193,835	4,099,486	49,193,835
Permanent Secretary	U1S	3,768,835	45,226,024	3,768,835	45,226,024
Deputy Secretary to Treasury	U1SE	3,419,578	41,034,935	3,419,578	41,034,935
Accountant General	U1SE	2,369,300	28,431,605	2,369,300	28,431,605
Director	U1SE	2,369,300	28,431,605	2,369,300	28,431,605
Chief Administrative Officer	U1SE	2,369,300	28,431,605	2,369,300	28,431,605
Assistant Inspector General of Police	U1SE	2,369,300	28,431,605	2,369,300	28,431,605
Deputy Director	U1SE	2,081,031	24,972,374	2,081,031	24,972,374
senior Commissioner of Police	U1SE	2,081,031	24,972,374	2,081,031	24,972,374
Commissioner/Under Secretary	U1SE	1,859,451	22,313,410	1,859,451	22,313,410
Foreign Service Officer	U1SE	1,859,451	22,313,410	1,859,451	22,313,410
Deputy Commissioner	U1SE	1,800,687	21,608,248	1,800,687	21,608,248
Director General of Health Services	U1S	4,697,024	56,364,292	4,697,024	56,364,292
Director National Referral Hospital	U1S	2,893,252	34,719,029	4,050,553	48,606,634
Director Specialised Health Institute	U1S	2,893,252	34,719,029	3,761,228	45,134,731
Director Regional Referral Hospital	U1S	2,893,252	34,719,029	3,616,565	43,398,780
Senior Consultant	U1SE	3,447,065	41,364,784	3,447,065	41,364,784
Director (SC)	U1SE	2,893,252	34,719,029	2,893,252	34,719,029
Captain Presidential Jet	U1SE	2,893,252	34,719,029	2,893,252	34,719,029
Assistant Inspector General of Police (SC)	U1SE	2,652,148	31,825,777	2,652,148	31,825,777
Consultant	U1SE	2,628,075	31,536,897	2,628,075	31,536,897
Pilot (Presidential Crew)	U1SE	2,543,627	30,523,525	2,543,627	30,523,525
Deputy Director (SC)	U1SE	2,543,627	30,523,525	2,543,627	30,523,525
Captain Helicopter (Presidential Crew)	U1SE	2,509,705	30,116,460	2,509,705	30,116,460
Commissioner (SC)	U1SE	2,370,401	28,444,818	2,370,401	28,444,818
Chief Engineer (Presidential Crew)	U1SE	2,357,390	28,288,685	2,357,390	28,288,685
Deputy Commissioner (SC)	U1SE	2,357,390	28,288,685	2,357,390	28,288,685
Chairperson District Service Commission		1,500,000	18,000,000	1,500,000	18,000,000
	U1E (SC)	2,328,850	27,946,199	2,328,850	27,946,199
		2,304,587	27,655,049	2,304,587	27,655,049
		2,278,680	27,344,160	2,278,680	27,344,160
Assistant Commissioner (Scientists)	→	2,250,162	27,001,950	2,250,162	27,001,950
	U1E(Upper)	1,728,007	20,736,080	1,728,007	20,736,080
		1,710,004	20,520,047	1,710,004	20,520,047
		1,690,781	20,289,366	1,690,781	20,289,366
Assistant Commissioner (Professional Cadres)	→	1,669,621	20,035,447	1,669,621	20,035,447
	U1E(Lower)	1,690,781	20,289,366	1,690,781	20,289,366
		1,669,621	20,035,447	1,669,621	20,035,447
		1,645,733	19,748,796	1,645,733	19,748,796
Assistant Commissioner (Administrative Cadres)	→	1,624,934	19,499,212	1,624,934	19,499,212
	U2 (SC)	2,058,276	24,699,315	2,058,276	24,699,315
		2,036,056	24,432,667	2,036,056	24,432,667
		2,014,112	24,169,345	2,014,112	24,169,345
Principal Medical Officers and Medical Officers (Special Grade)	→	1,992,454	23,909,447	1,992,454	23,909,447
		1,823,634	21,883,607	1,823,634	21,883,607
		1,802,593	21,631,112	1,802,593	21,631,112
		1,781,818	21,381,813	1,781,818	21,381,813
		1,761,318	21,135,822	1,761,318	21,135,822
		1,741,079	20,892,945	1,741,079	20,892,945
Principal Officers (Scientists)	→	1,728,187	20,738,240	1,728,187	20,738,240
	U2 (Upper)	1,527,241	18,326,898	1,527,241	18,326,898
		1,510,753	18,129,038	1,510,753	18,129,038
		1,494,471	17,933,654	1,494,471	17,933,654
		1,478,401	17,740,809	1,478,401	17,740,809
		1,353,136	16,237,636	1,353,136	16,237,636
		1,337,524	16,050,285	1,337,524	16,050,285
		1,322,109	15,865,305	1,322,109	15,865,305
		1,306,898	15,682,780	1,306,898	15,682,780

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		1,291,880	15,502,566	<b>1,291,880</b>	<b>15,502,566</b>
<b>Principal Officers (Professional Cadres)</b>	—————>	1,282,315	15,387,776	<b>1,282,315</b>	<b>15,387,776</b>
	<b>U2 (Lower)</b>	1,291,880	15,502,566	<b>1,291,880</b>	<b>15,502,566</b>
		1,282,315	15,387,776	<b>1,282,315</b>	<b>15,387,776</b>
		1,259,083	15,108,997	<b>1,259,083</b>	<b>15,108,997</b>
		1,235,852	14,830,220	<b>1,235,852</b>	<b>14,830,220</b>
		1,212,620	14,551,442	<b>1,212,620</b>	<b>14,551,442</b>
<b>Principal Officers (Administrative Cadres)</b>	—————>	1,201,688	14,420,253	<b>1,201,688</b>	<b>14,420,253</b>
	<b>U3 (SC)</b>	1,390,380	16,684,564	<b>1,390,380</b>	<b>16,684,564</b>
		1,371,304	16,455,652	<b>1,371,304</b>	<b>16,455,652</b>
		1,352,515	16,230,185	<b>1,352,515</b>	<b>16,230,185</b>
<b>Senior Medical Officers</b>	—————>	1,334,004	16,008,050	<b>1,334,004</b>	<b>16,008,050</b>
		1,315,765	15,789,177	<b>1,315,765</b>	<b>15,789,177</b>
		1,286,135	15,433,624	<b>1,286,135</b>	<b>15,433,624</b>
		1,268,605	15,223,259	<b>1,268,605</b>	<b>15,223,259</b>
		1,251,329	15,015,944	<b>1,251,329</b>	<b>15,015,944</b>
		1,234,313	14,811,753	<b>1,234,313</b>	<b>14,811,753</b>
		1,217,543	14,610,519	<b>1,217,543</b>	<b>14,610,519</b>
<b>Senior Officers for Graduate (Scientists)</b>	—————>	1,204,288	14,451,457	<b>1,204,288</b>	<b>14,451,457</b>
	<b>U3 (Upper)</b>	1,131,209	13,574,506	<b>1,131,209</b>	<b>13,574,506</b>
		1,115,688	13,388,259	<b>1,115,688</b>	<b>13,388,259</b>
		1,100,402	13,204,820	<b>1,100,402</b>	<b>13,204,820</b>
		1,085,341	13,024,088	<b>1,085,341</b>	<b>13,024,088</b>
		1,070,502	12,846,019	<b>1,070,502</b>	<b>12,846,019</b>
		1,046,396	12,556,747	<b>1,046,396</b>	<b>12,556,747</b>
		1,032,132	12,385,590	<b>1,032,132</b>	<b>12,385,590</b>
		1,018,077	12,216,921	<b>1,018,077</b>	<b>12,216,921</b>
		1,004,232	12,050,785	<b>1,004,232</b>	<b>12,050,785</b>
		990,589	11,887,064	<b>990,589</b>	<b>11,887,064</b>
<b>Senior Graduate Officers (Professional Cadres)</b>	—————>	979,805	11,757,656	<b>979,805</b>	<b>11,757,656</b>
	<b>U3 (Lower)</b>	990,589	11,887,064	<b>990,589</b>	<b>11,887,064</b>
		979,805	11,757,656	<b>979,805</b>	<b>11,757,656</b>
		943,991	11,327,886	<b>943,991</b>	<b>11,327,886</b>
		933,461	11,201,534	<b>933,461</b>	<b>11,201,534</b>
		923,054	11,076,652	<b>923,054</b>	<b>11,076,652</b>
		912,771	10,953,253	<b>912,771</b>	<b>10,953,253</b>
<b>Senior Graduate Officers (Administrative Cadres)</b>	—————>	902,612	10,831,339	<b>902,612</b>	<b>10,831,339</b>
	<b>U4 (SC)</b>	1,177,688	14,132,259	<b>1,177,688</b>	<b>14,132,259</b>
		1,177,199	14,126,386	<b>1,177,199</b>	<b>14,126,386</b>
		1,176,808	14,121,691	<b>1,176,808</b>	<b>14,121,691</b>
		1,176,419	14,117,034	<b>1,176,419</b>	<b>14,117,034</b>
		1,176,028	14,112,336	<b>1,176,028</b>	<b>14,112,336</b>
<b>Entry point for Medical Officer</b>	—————>	1,175,632	14,107,579	<b>1,175,632</b>	<b>14,107,579</b>
		1,143,694	13,724,333	<b>1,143,694</b>	<b>13,724,333</b>
<b>Entry Point for Other Medical Workers</b>	—————>	1,131,967	13,583,608	<b>1,131,967</b>	<b>13,583,608</b>
		1,103,582	13,242,983	<b>1,103,582</b>	<b>13,242,983</b>
		1,094,258	13,131,092	<b>1,094,258</b>	<b>13,131,092</b>
<b>Entry point for Graduate (Scientists Cadres)</b>	—————>	1,089,533	13,074,396	<b>1,089,533</b>	<b>13,074,396</b>
	<b>U4 (Upper)</b>	940,366	11,284,391	<b>940,366</b>	<b>11,284,391</b>
		934,922	11,219,067	<b>934,922</b>	<b>11,219,067</b>
		926,247	11,114,966	<b>926,247</b>	<b>11,114,966</b>
		909,243	10,910,922	<b>909,243</b>	<b>10,910,922</b>
		892,574	10,710,883	<b>892,574</b>	<b>10,710,883</b>
		876,222	10,514,668	<b>876,222</b>	<b>10,514,668</b>
		846,042	10,152,499	<b>846,042</b>	<b>10,152,499</b>
		834,959	10,019,506	<b>834,959</b>	<b>10,019,506</b>
		808,135	9,697,623	<b>808,135</b>	<b>9,697,623</b>
		799,323	9,591,877	<b>799,323</b>	<b>9,591,877</b>
<b>Entry point for Graduate (Professional Cadres)</b>	—————>	798,667	9,584,002	<b>798,667</b>	<b>9,584,002</b>
	<b>U4 (Lower)</b>	798,535	9,582,418	<b>798,535</b>	<b>9,582,418</b>

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		794,074	9,528,883	<b>794,074</b>	<b>9,528,883</b>
		780,193	9,362,321	<b>780,193</b>	<b>9,362,321</b>
		766,589	9,199,064	<b>766,589</b>	<b>9,199,064</b>
		744,866	8,938,393	<b>744,866</b>	<b>8,938,393</b>
		723,868	8,686,418	<b>723,868</b>	<b>8,686,418</b>
		700,306	8,403,677	<b>700,306</b>	<b>8,403,677</b>
		672,792	8,073,508	<b>672,792</b>	<b>8,073,508</b>
		644,785	7,737,415	<b>644,785</b>	<b>7,737,415</b>
		623,063	7,476,759	<b>623,063</b>	<b>7,476,759</b>
<b>Entry Point for Graduates (Administrative Cadres)</b>	—————>	601,341	7,216,087	<b>601,341</b>	<b>7,216,087</b>
	<b>U5 (SC)</b>	792,885	9,514,623	<b>792,885</b>	<b>9,514,623</b>
		779,616	9,355,389	<b>779,616</b>	<b>9,355,389</b>
		766,613	9,199,362	<b>766,613</b>	<b>9,199,362</b>
<b>Entry Point for Medical Workers in U5</b>	—————>	753,862	9,046,339	<b>753,862</b>	<b>9,046,339</b>
		735,608	8,827,291	<b>735,608</b>	<b>8,827,291</b>
		723,464	8,681,568	<b>723,464</b>	<b>8,681,568</b>
		711,564	8,538,770	<b>711,564</b>	<b>8,538,770</b>
		699,889	8,398,674	<b>699,889</b>	<b>8,398,674</b>
		688,450	8,261,401	<b>688,450</b>	<b>8,261,401</b>
		677,236	8,126,830	<b>677,236</b>	<b>8,126,830</b>
		666,237	7,994,841	<b>666,237</b>	<b>7,994,841</b>
		655,459	7,865,513	<b>655,459</b>	<b>7,865,513</b>
		644,988	7,739,856	<b>644,988</b>	<b>7,739,856</b>
		635,236	7,622,831	<b>635,236</b>	<b>7,622,831</b>
<b>Entry Point for other Scientists</b>	—————>	625,067	7,500,804	<b>625,067</b>	<b>7,500,804</b>
	<b>U5 (Upper)</b>	598,822	7,185,869	<b>598,822</b>	<b>7,185,869</b>
		588,801	7,065,609	<b>588,801</b>	<b>7,065,609</b>
		578,981	6,947,770	<b>578,981</b>	<b>6,947,770</b>
		569,350	6,832,200	<b>569,350</b>	<b>6,832,200</b>
		555,564	6,666,765	<b>555,564</b>	<b>6,666,765</b>
		546,392	6,556,709	<b>546,392</b>	<b>6,556,709</b>
		537,405	6,448,861	<b>537,405</b>	<b>6,448,861</b>
		528,588	6,343,054	<b>528,588</b>	<b>6,343,054</b>
		519,948	6,239,380	<b>519,948</b>	<b>6,239,380</b>
		511,479	6,137,746	<b>511,479</b>	<b>6,137,746</b>
		503,172	6,038,062	<b>503,172</b>	<b>6,038,062</b>
		495,032	5,940,388	<b>495,032</b>	<b>5,940,388</b>
		487,124	5,845,486	<b>487,124</b>	<b>5,845,486</b>
		479,759	5,757,103	<b>479,759</b>	<b>5,757,103</b>
<b>Entry Point for Other Technical Cadres</b>	—————>	472,079	5,664,943	<b>472,079</b>	<b>5,664,943</b>
	<b>U5 (Lower)</b>	479,759	5,757,103	<b>479,759</b>	<b>5,757,103</b>
		472,079	5,664,943	<b>472,079</b>	<b>5,664,943</b>
		463,264	5,559,166	<b>463,264</b>	<b>5,559,166</b>
		462,852	5,554,224	<b>462,852</b>	<b>5,554,224</b>
		456,394	5,476,723	<b>456,394</b>	<b>5,476,723</b>
		455,804	5,469,647	<b>455,804</b>	<b>5,469,647</b>
<b>Promotional level for Analogous Staff</b>	—————>	447,080	5,364,965	<b>447,080</b>	<b>5,364,965</b>
	<b>U6 (Upper)</b>	436,677	5,240,129	<b>436,677</b>	<b>5,240,129</b>
		434,273	5,211,274	<b>434,273</b>	<b>5,211,274</b>
		430,025	5,160,296	<b>430,025</b>	<b>5,160,296</b>
		426,265	5,115,178	<b>426,265</b>	<b>5,115,178</b>
		425,074	5,100,888	<b>425,074</b>	<b>5,100,888</b>
		424,253	5,091,041	<b>424,253</b>	<b>5,091,041</b>
<b>Promotional level for Analogous Staff</b>	—————>	416,617	4,999,405	<b>416,617</b>	<b>4,999,405</b>
	<b>U6(Lower)</b>	424,253	5,091,041	<b>424,253</b>	<b>5,091,041</b>
		416,617	4,999,405	<b>416,617</b>	<b>4,999,405</b>
		408,981	4,907,770	<b>408,981</b>	<b>4,907,770</b>
		401,497	4,817,968	<b>401,497</b>	<b>4,817,968</b>
		394,159	4,729,911	<b>394,159</b>	<b>4,729,911</b>
<b>Promotional Level for Analogous Cadres</b>	—————>	386,972	4,643,667	<b>386,972</b>	<b>4,643,667</b>
	<b>U7 (Upper)</b>	377,781	4,533,367	<b>377,781</b>	<b>4,533,367</b>
		369,419	4,433,032	<b>369,419</b>	<b>4,433,032</b>
		361,867	4,342,398	<b>361,867</b>	<b>4,342,398</b>
		354,493	4,253,921	<b>354,493</b>	<b>4,253,921</b>
		347,302	4,167,628	<b>347,302</b>	<b>4,167,628</b>
		340,282	4,083,386	<b>340,282</b>	<b>4,083,386</b>
		333,444	4,001,333	<b>333,444</b>	<b>4,001,333</b>

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		326,765	3,921,175	<b>326,765</b>	<b>3,921,175</b>
		321,527	3,858,326	<b>321,527</b>	<b>3,858,326</b>
<b>Entry Point for Analogous Cadres</b>	—————>	316,393	3,796,711	<b>316,393</b>	<b>3,796,711</b>
	<b>U7 (Lower)</b>				
		289,361	3,472,334	<b>289,361</b>	<b>3,472,334</b>
		284,417	3,413,000	<b>284,417</b>	<b>3,413,000</b>
		283,913	3,406,954	<b>283,913</b>	<b>3,406,954</b>
		276,989	3,323,869	<b>276,989</b>	<b>3,323,869</b>
<b>Entry Point for Analogous Cadres Without Additional Training</b>	—————>	268,143	3,217,718	<b>268,143</b>	<b>3,217,718</b>
	<b>U8 (Upper)</b>				
		237,069	2,844,832	<b>237,069</b>	<b>2,844,832</b>
		232,657	2,791,889	<b>232,657</b>	<b>2,791,889</b>
		228,316	2,739,788	<b>228,316</b>	<b>2,739,788</b>
		224,066	2,688,790	<b>224,066</b>	<b>2,688,790</b>
		219,909	2,638,903	<b>219,909</b>	<b>2,638,903</b>
		215,821	2,589,858	<b>215,821</b>	<b>2,589,858</b>
		213,832	2,565,980	<b>213,832</b>	<b>2,565,980</b>
<b>Entry Point for Support Staff like Nursing Assistant and Drivers</b>	—————>	209,859	2,518,307	<b>209,859</b>	<b>2,518,307</b>
	<b>U8 (Lower)</b>				
		213,832	2,565,981	<b>213,832</b>	<b>2,565,981</b>
		209,859	2,518,308	<b>209,859</b>	<b>2,518,308</b>
		205,978	2,471,734	<b>205,978</b>	<b>2,471,734</b>
		202,166	2,425,992	<b>202,166</b>	<b>2,425,992</b>
		198,427	2,381,119	<b>198,427</b>	<b>2,381,119</b>
		194,767	2,337,207	<b>194,767</b>	<b>2,337,207</b>
		191,180	2,294,157	<b>191,180</b>	<b>2,294,157</b>
<b>Entry Point for other Support Staff mainly Attendants</b>	—————>	187,660	2,251,924	<b>187,660</b>	<b>2,251,924</b>

*Source: Ministry of Public Service*