

APPENDIX 9: APPROVED AND COSTED ESTABLISHMENT ANALYSIS FOR NAGRIC

	JOB TITLE	Salary	Approved	Approved	Approved Annual
		Scale	Establishment	Monthly Salary	Salary
	OFFICE OF THE EXECUTIVE DIRECTOR				
1	Executive Director		1	10,773,604	129,283,251
2	Principal Administrative Secretary		1	5,003,777	60,045,324
3	Office Attendant		1	653,905	7,846,860
4	Driver		1	803,603	9,643,230
5	Marketing Executive / Public Relations Officer		1	6,028,820	72,345,840
6	Corporation Secretary		1	6,028,820	72,345,840
	Sub -Total		6		351,510,346
	Internal Audit Unit				
1	Internal Auditor		1	5,003,777	60,045,324
2	Assistant Internal Auditor		1	1,430,059	17,160,708
	Sub -Total		2		77,206,032
	Procurement Unit				

1	Procurement Officer		1	2,471,528	29,658,336
2	Assistant Procurement Officer		3	1,430,059	51,482,124
	Sub -Total		4	39,627,952	81,140,460
DEPARTMENT OF BREEDING & REPRODUCTION					
1	Technical Manager Breeding		1	9,230,449	110,765,388
2	Deputy Technical Manager Breeding		1	6,760,726	81,128,712
3	Regional Breeding Manager		4	5,403,785	259,381,680
4	Asst. Manager - Reproductive and breeding techniques		1	5,303,777	63,645,321
5	In-Charge Artificial Insemination & NPD		1	2,571,528	30,858,337
6	In-Charge MOET		1	2,571,528	30,858,337
7	In-Charge Molecular Genetics		1	5,303,777	63,645,321
8	Asst. Manager - Satellite Centers/ Associations		1	5,303,777	63,645,321
9	Programme Officer (Cattle)		1	2,571,528	30,858,337
10	Programme Officer (Small ruminants)		1	2,571,528	30,858,337
11	Programme Officer (Pigs)		1	2,571,528	30,858,337
12	Programme Officer (Poultry)		1	2,571,528	30,858,337

13	Programme officer (Fish)		1	2,571,528	30,858,337
14	Farm Records Assistant		12	803,601	115,718,544
	Sub-Total		28		973,938,649
	DEPARTMENT OF PRODUCTION				
1	Technical Manager Production		1	9,230,449	110,765,388
2	Deputy Technical Manager Production		1	6,760,726	81,128,712
3	Sire Stud Manager		1	5,303,777	63,645,321
4	Nutritionist		1	5,303,777	63,645,321
5	Senior Farm Manager		6	3,857,292	277,725,024
6	Farm Manager		6	2,142,940	154,291,680
7	Range Ecologist		1	5,303,777	63,645,321
8	In -charge Laboratory		4	2,571,528	123,433,344
9	Livestock Technician		4	2,571,528	123,433,344
10	Semen Collector/Sire Handler		7	1,125,044	94,503,696
11	Herdsmen		90	359,975	388,773,000
12	Veterinary Officer		6	3,500,000	252,000,000

13	Stores Assistant/ Farm Accounts Assistant		12	1,530,059	220,328,496
14	Animal Husbandry officer		26	1,530,059	477,378,408
15	Fisheries Assistant		3	1,530,059	55,082,124
16	Office Attendant		12	653,905	94,162,320
17	Askari		36	467,073	201,775,536
18	General Support Staff		12	467,073	67,258,512
	Sub- Total		229		2,912,975,547
	DEPARTMENT OF DATA BANK				
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1	Manager Data Bank		1	8,562,355	102,748,265
2	Assistant Manager Livestock Registry		1	5,003,777	60,045,324
3	Assistant Manager ICT		1	5,003,777	60,045,324
4	Librarian		1	2,571,528	30,858,337
5	In-Charge Field Recording		1	2,571,528	30,858,337
	Sub-Total		5		284,555,587
	DEPARTMENT OF FINANCE AND ADMINISTRATION				
1	Manager Finance & Administration		1	8,562,355	102,748,265

2	Accountant (Revenue & Expenditure)		2	5,003,777	120,090,648
3	Senior Accounts Assistant		2	2,402,450	57,658,800
4	Accounts Assistant		2	1,430,059	34,321,416
5	Assistant Inventory Management Officer		2	1,430,059	34,321,416
	Sub -Total		9		349,140,545
	Human Resource Unit				
1	Asst. Manager Human Resource		1	5,003,777	60,045,324
2	Human resource Officer		1	2,471,528	29,658,336
3	Office Records Assistant		2	653,905	15,693,720
4	General Support Staff		2	467,073	11,209,752
	Sub -Total		6		116,607,132
	Planning Unit				
1	Asst. Manager Planning/Senior Economist		1	5,003,777	60,045,324
2	Planner		1	2,471,528	29,658,336
3	Monitoring and evaluation		1	2,471,528	29,658,336
	Sub -Total		3		119,361,996

	Estates Unit				
1	Asst. Manager Estates - Civil Engineer		1	5,303,777	63,645,321
2	Estates Officer - Mechanical		1	2,571,528	30,858,337
3	Estates Officer - Electrical		1	2,571,528	30,858,337
4	Estates Attendants		3	803,601	28,929,636
5	Tractor Operators		11	1,530,059	201,967,788
6	Drivers (Headquarters and farms)		3	803,601	28,929,636
7	Askaris		4	467,073	22,419,504
	Sub- Total		24		407,608,560
	GRAND TOTAL		316		5,674,044,853