

APPENDIX 6: APPROVED AND COSTED ESTABLISHMENT FOR MINISTRY OF WATER AND ENVIRONMENT

	Post	Salary	Approved	Approved	Approved
		Scale.	Establishment	Monthly Salary	Annual Salary
	OFFICE OF THE PERMANENT SECRETARY				
1	Permanent Secretary	U1SE	1	3,768,835	45,226,020
2	Personal Secretary	U4	1	723,868	8,686,416
3	Office Attendant	U8	1	221,987	2,663,844
4	Driver	U8	1	221,987	2,663,844
	Total for Office of PS		4		59,240,124
	DIRECTORATE OF WATER DEVELOPMENT				
	OFFICE OF THE DIRECTOR				
1	Director of Water Development	U1SE	1	2,893,252	34,719,024
2	Personal Secretary	U4	1	723,868	8,686,416
3	Office Attendant	U8	1	221,987	2,663,844
4	Driver	U8	1	221,987	2,663,844
	Total for Office of Director		4		48,733,128

	DEPARTMENT OF URBAN WATER AND SEWERAGE				
1	Commissioner	U1SE	1	2,370,401	28,444,812
2	Assistant Commissioner	U1E	3	2,291,633	82,498,788
3	Principal Engineer	U2	8	1,771,568	170,070,528
4	Principal Commercial Off	U2	1	1,345,330	16,143,960
5	Senior Engineer	U3	17	1,242,821	253,535,484
6	Senior Sociologist	U3	4	933,461	44,806,128
8	Senior Commercial Off	U3	1	933,461	11,201,532
9	Engineer	U4	13	1,094,258	170,704,248
10	Environmental Health Off	U4	2	1,094,258	26,262,192
11	Cartographer	U5	1	462,852	5,554,224
12	Draughtsman	U5	1	462,852	5,554,224
13	Personal Secretary	U4	1	723,868	8,686,416
14	Driver	U8	1	221,987	2,663,844
15	Office Attendant	U8	1	221,987	2,663,844
	Total		55		828,790,224

DEPARTMENT OF RURAL WATER SUPPLY AND SANITATION					
1	Commissioner	U1SE	1	2,370,401	28,444,812
2	Assistant Commissioner	U1E	3	2,291,633	82,498,788
3	Principal Engineer	U2	12	1,771,568	255,105,792
5	Principal Sociologist	U2	1	1,247,467	14,969,604
6	Senior Engineer	U3	8	1,242,821	119,310,816
9	Senior Data Analyst	U3	2	1,242,821	29,827,704
10	Engineer	U4	1	1,094,258	13,131,096
13	Steno Secretary	U5	2	462,852	11,108,448
14	Driver	U8	2	221,987	5,327,688
15	Office Attendant	U8	1	221,987	2,663,844
	Total		35		562,388,592
DEPARTMENT OF WATER FOR PRODUCTION					
1	Commissioner	U1SE	1	2,370,401	28,444,812
2	Assistant Commissioner	U1E	3	2,291,633	82,498,788
3	Principal Engineer	U2	5	1,771,568	106,294,080
4	Senior Engineer	U3	8	1,242,821	119,310,816

5	Senior Data Analyst	U3	1	1,242,821	14,913,852
6	Engineer	U4	9	1,094,258	118,179,864
7	Quantity Surveyor	U4	1	1,094,258	13,131,096
9	Personal Secretary	U4	1	723,868	8,686,416
10	Assistant Eng Officer	U5	3	671,736	24,182,496
12	Pool Stenographer	U6	1	426,265	5,115,180
13	Driver	U8	4	221,987	10,655,376
14	Office Attendant	U8	2	221,987	5,327,688
15	Machine Operator	U8	6	200,296	14,421,312
	Total		45		551,161,776
	DEPARTMENT OF WATER UTILITY REGULATION				
1	Commissioner	U1SE	1	2,370,401	28,444,812
2	Ass Comm (Tech Reg)	U1E	1	2,291,633	27,499,596
3	Principal Technical Officer	U2	2	1,771,568	42,517,632
4	Prin Off (-Econ/Comm)	U2	1	1,345,330	16,143,960
5	Senior Technical Inspector	U3	2	1,242,821	29,827,704
6	Sen Econ/Comm Off	U3	2	933,461	22,403,064

7	Senior Data Analyst	U3	1	1,242,821	14,913,852
8	Personal Secretary	U4	1	723,868	8,686,416
9	Driver	U8	1	221,987	2,663,844
10	Office Attendant	U8	1	221,987	2,663,844
	Total		13		195,764,724
DEPARTMENT OF WATER SECTOR LIAISON					
1	Commissioner	U1SE	1	2,370,401	28,444,812
2	Ass Comm (Tech Reg)	U1E	1	2,291,633	27,499,596
3	Principal (MIS) Officer	U2	1	1,771,568	21,258,816
4	Principal Water Officer	U2	2	1,771,568	42,517,632
5	Principal Engineer (DWD)	U2	1	1,771,568	21,258,816
6	Principal Sociologist	U2	1	1,247,467	14,969,604
7	Principal Officer(DEA)	U2	1	1,771,568	21,258,816
8	Senior MS Officer	U3	1	933,461	11,201,532
9	Senior Comm Off	U3	2	933,461	22,403,064
10	Senior Sociologist	U3	4	933,461	44,806,128
11	MIS Officer	U4	2	1,094,258	26,262,192

12	Sociologist	U4	3	723,868	26,059,248
13	Personal Secretary	U4	1	723,868	8,686,416
14	Office Attendant	U8	1	221,987	2,663,844
15	Driver	U8	1	221,987	2,663,844
	Total		23		321,954,360
DIRECTORATE OF WATER RESOURCES MANAGEMENT					
1	Director	U1SE	1	2,893,252	34,719,024
2	Personal Secretary	U4	1	723,868	8,686,416
3	Office Attendant	U8	1	221,987	2,663,844
4	Driver	U8	1	221,987	2,663,844
	Total		4		48,733,128
DEPARTMENT OF INTERNATIONAL AND TRANS-BOUNDARY WATER AFFAIRS					
1	Commissioner	U1SE	1	2,370,401	28,444,812
2	Assistant Commissioner	U1E	2	2,291,633	54,999,192
3	Principal Water Officer	U2	2	1,771,568	42,517,632
4	Database Manager	U3	1	1,242,821	14,913,852

5	Senior Water Officer	U3	4	1,242,821	59,655,408
6	Personal Secretary	U4	1	723,868	8,686,416
7	Driver	U8	3	221,987	7,991,532
	Office Attendant	U8	1	221,987	2,663,844
	Total		15		219,872,688
WATER RESOURCES MONITORING AND ASSESSMENT DEPARTMENT					
1	Commissioner	U1SE	1	2,370,401	28,444,812
2	Assistant Commissioner	U1E	2	2,291,633	54,999,192
3	Principal Water Officer	U2	2	1,771,568	42,517,632
4	Principal Hydrologist	U2	2	1,771,568	42,517,632
5	Principal Hydrogeologist	U2	2	1,771,568	42,517,632
6	Senior Water Officer	U3	6	1,242,821	89,483,112
7	Senior Hydrologist	U3	4	1,242,821	59,655,408
8	Senior Hydrogeologist	U3	4	1,242,821	59,655,408
9	Hydrologist	U4	4	1,094,258	52,524,384
10	Hydrogeologist	U4	4	1,094,258	52,524,384
11	Water Officer	U4	2	1,094,258	26,262,192

12	IT & Database Man Off	U4	1	1,094,258	13,131,096
13	Sen Hydrological Inspector	U4	4	1,094,258	52,524,384
14	Sen Hydrogeological Insp	U4	4	1,094,258	52,524,384
17	Personal Secretary	U4	1	723,868	8,686,416
19	Steno Secretary	U5	2	462,852	11,108,448
20	Hydrological Inspector	U6	4	426,265	20,460,720
21	Hydrogeological Insp	U6	4	426,265	20,460,720
22	Data Entry CI (Surf H2O)	U6	2	426,265	10,230,360
23	Data Entry CI (Ground H2O)	U6	2	426,265	10,230,360
24	GIS Technician	U6	2	426,265	10,230,360
25	Driver	U8	5	221,987	13,319,220
26	Office Attendant	U8	3	221,987	7,991,532
	Total		68		781,999,788
	DEPARTMENT OF WATER QUALITY MANAGEMENT				
1	Commissioner	U1SE	1	2,370,401	28,444,812
2	Assistant Commissioner	U1E	3	2,291,633	82,498,788
3	Principal Water Analyst	U2	9	1,771,568	191,329,344

4	Princ Lab Technologist	U3	1	1,242,821	14,913,852
5	Senior Sociologist	U3	1	933,461	11,201,532
6	Senior Water Analyst	U3	10	1,242,821	149,138,520
7	Water Analyst	U4	5	1,094,258	65,655,480
8	Senior Technician	U4	4	1,094,258	52,524,384
9	sociologist	U4	1	723,868	8,686,416
10	Personal Secretary	U4	1	723,868	8,686,416
12	Steno Secretary	U5	1	462,852	5,554,224
13	Laboratory Technician	U5	4	766,613	36,797,424
14	laboratory Attendant	U8	2	221,987	5,327,688
15	Driver	U8	3	221,987	7,991,532
	Office Attendant	U8	2	221,987	5,327,688
	Total		48		674,078,100
DEPARTMENT OF WATER RESOURCES PLANNING AND MANAGEMENT					
1	Commissioner	U1SE	1	2,370,401	28,444,812
2	Assistant Commissioner	U1E	3	2,291,633	82,498,788
3	Principal Water Officer	U2	8	1,771,568	170,070,528

4	Senior Water Officer	U3	12	1,242,821	178,966,224
5	Water Officer	U4	9	1,094,258	118,179,864
6	Personal Secretary	U4	1	723,868	8,686,416
7	Steno Secretary	U5	2	462,852	11,108,448
8	Data Entry Clerk	U6	5	426,265	25,575,900
9	Records Assistant	U7	1	343,792	4,125,504
10	Driver	U8	2	221,987	5,327,688
11	Office Attendant	U8	4	221,987	10,655,376
	Total		48		643,639,548
	DIRECTORATE OF ENVIRONMENT AFFAIRS				
1	Director of Envir Affairs	U1SE	1	2,893,252	34,719,024
2	Personal Secretary	U4	1	723,868	8,686,416
3	Office Attendant	U8	1	221,987	2,663,844
4	Driver	U8	1	221,987	2,663,844
	Total for Office of Director		4		48,733,128
	DEPARTMENT OF ENVIRONMENT SECTOR SUPPORT SERVICES				

1	Commissioner	U1SE	1	2,370,401	28,444,812
2	Assistant Commissioner	U1E	2	2,291,633	54,999,192
3	Princ Envir Officer	U2	4	1,771,568	85,035,264
4	Sen Envir Officer	U3	4	1,242,821	59,655,408
5	Environment Officer	U4	8	1,094,258	105,048,768
6	Personal Secretary	U4	1	723,868	8,686,416
8	Office Attendant	U8	1	221,987	2,663,844
9	Driver	U8	2	221,987	5,327,688
	Total		23		349,861,392
	DEPARTMENT OF WETLANDS MANAGEMENT				
1	Commissioner	U1SE	1	2,370,401	28,444,812
2	Assistant Commissioner	U1E	3	2,291,633	82,498,788
3	Principal Wetlands Officer	U2	4	1,771,568	85,035,264
4	Senior Wetlands Officer	U3	12	1,242,821	178,966,224
5	Wetlands Officer	U4	8	1,094,258	105,048,768
6	Personal Secretary	U4	1	723,868	8,686,416
8	Receptionist	U7	1	283,913	3,406,956

9	Office Attendant	U8	2	221,987	5,327,688
10	Driver	U8	3	221,987	7,991,532
	Total		35		505,406,448
DEPARTMENT OF FORESTRY SECTOR SUPPORT SERVICES					
1	Commissioner	U1SE	1	2,370,401	28,444,812
2	Assistant Commissioner	U1E	3	2,291,633	82,498,788
3	Principal Forest Officer	U2	6	1,771,568	127,552,896
4	Senior Forest Officer	U3	9	1,242,821	134,224,668
5	Forest Officer	U4	5	1,094,258	65,655,480
6	Personal Secretary	U4	1	723,868	8,686,416
7	Steno Secretary	U5	1	462,852	5,554,224
8	Office Attendant	U7	1	221,987	2,663,844
9	Driver	U8	5	221,987	13,319,220
	Total		32		468,600,348
NYABYEYA FORESTRY COLLEGE					
1	Principal	U1E	1	1,657,677	19,892,124

2	Deputy Principal	U2	1	1,247,467	14,969,604
3	Principal Lecturer	U2	6	1,247,467	89,817,624
4	Academic Registrar	U2	1	1,247,467	14,969,604
5	Secretary	U2	1	1,247,467	14,969,604
6	Dean	U3	1	1,242,821	14,913,852
7	Bursar	U3	1	1,046,396	12,556,752
8	Senior Lecturer	U3	8	1,242,821	119,310,816
9	Lecturer	U4	8	1,094,258	105,048,768
10	ICT Manager	U4	1	1,094,258	13,131,096
12	Estates Officer	U4	1	723,868	8,686,416
13	Assistant Academic Registrar	U4	1	723,868	8,686,416
14	College Forest Officer	U4	1	1,094,258	13,131,096
15	Librarian	U4	1	723,868	8,686,416
16	Assistant Lecturer	U5	5	671,736	40,304,160
17	Matron	U5	1	528,588	6,343,056
18	Security officer	U5	1	462,852	5,554,224
19	Steno Secretary	U5	1	462,852	5,554,224
20	Assistant Inventory Management Officer	U5	1	528,588	6,343,056

21	Warden	U6	1	426,265	5,115,180
22	Caterer	U6	1	426,265	5,115,180
23	Pool Stenographer	U6	1	426,265	5,115,180
25	Accounts Assistant	U7	2	343,792	8,251,008
26	Electrician	U7	1	343,792	4,125,504
27	Library Assistant	U7	1	343,792	4,125,504
29	Enrolled Nurse	U7	1	343,792	4,125,504
30	Mechanic	U7	1	283,913	3,406,956
34	Plumber	U8	1	221,987	2,663,844
35	Office Attendant	U8	1	221,987	2,663,844
36	Cleaner	U8	6	200,296	14,421,312
37	Askari	U8	10	200,296	24,035,520
39	Forest Worker	U8	20	200,296	48,071,040
40	Cook and Waitress	U8	9	200,296	21,631,968
42	Sawmill Worker	U8	2	200,296	4,807,104
43	Saw Doctor	U8	1	200,296	2,403,552
	Total		101		682,947,108

DEPARTMENT OF POLICY AND PLANNING					
1	Commissioner	U1SE	1	1,859,451	22,313,412
2	Assistant Commissioner	U1E	3	1,700,392	61,214,112
3	Principal -Econ (Planning)	U2	1	1,345,330	16,143,960
4	Principal Training Officer	U2	1	1,247,467	14,969,604
6	Principal Econ (Monitoring)	U2	1	1,345,330	16,143,960
7	Senior Policy Analyst	U3	1	1,046,396	12,556,752
8	Senior Economist	U3	2	1,046,396	25,113,504
9	Senior Training Officer	U3	1	933,461	11,201,532
11	Senior Quality Assurance Off	U3	1	1,046,396	12,556,752
12	Senior Social Scientist	U3	1	933,461	11,201,532
13	Economist	U4	1	876,222	10,514,664
14	Steno secretary	U5	1	462,852	5,554,224
15	Office Attendant	U8	2	221,987	5,327,688
16	Driver	U8	3	221,987	7,991,532
	Total		20		232,803,228
	PROCUREMENT UNIT				

1	Assistant Commissioner	U1E	1	1,700,392	20,404,704
3	Senior Procurement Off	U3	1	1,046,396	12,556,752
4	Procurement Officer	U4	1	876,222	10,514,664
	Total		3		43,476,120
	INTERNA AUDIT UNIT				
1	Assistant Commissioner	U1E	1	1,700,392	20,404,704
2	Senior Internal Auditor	U3	1	1,046,396	12,556,752
3	Internal Auditor	U4	1	876,222	10,514,664
	Total		3		43,476,120
	Communication Unit				
1	Public Relations Officer	U4	1	723,868	8,686,416
	Total		1		8,686,416
	DEPARTMENT OF FINANCE AND ADMNISTRATION				
1	Under Secretary (F&A)	U1SE	1	1,859,451	22,313,412
2	Principal Ass Sec	U2	1	1,247,467	14,969,604

3	Principal IT Officer	U2	1	1,771,568	21,258,816
4	Senior IT Officer	U3	1	1,046,396	12,556,752
5	Senior Accountant	U3	1	1,046,396	12,556,752
6	Senior Assistant Sec	U3	1	933,461	11,201,532
7	Personal Ass to the Min	U3	3	933,461	33,604,596
8	Senior Personal Secretary	U3	3	933,461	33,604,596
9	Accountant	U4	3	876,222	31,543,992
10	IT Officer	U4	3	876,222	31,543,992
11	Librarian	U4	2	723,868	17,372,832
12	Records Officer	U4	1	723,868	8,686,416
13	Assistant Secretary	U4	1	723,868	8,686,416
14	Inventory Management Officer	U4	1	723,868	8,686,416
15	Personal Secretary	U4	1	723,868	8,686,416
16	Assistant Inventory Management Officer	U5	9	528,588	57,087,504
17	Senior Accounts Assistant	U5	4	528,588	25,372,224
18	Senior Office Supervisor	U5	1	528,588	6,343,056
19	Assistant Records Officer	U5	2	462,852	11,108,448
20	Steno Secretary	U5	3	462,852	16,662,672

21	Office Supervisor	U6	2	426,265	10,230,360
22	Pool Stenographer	U6	3	426,265	15,345,540
23	Records Assistant	U7	4	343,792	16,502,016
24	Accounts Assistant	U7	4	343,792	16,502,016
25	Telephone Operator	U7	4	343,792	16,502,016
26	Receptionist	U7	4	283,913	13,627,824
27	Office Attendant	U8	10	221,987	26,638,440
28	Driver	U8	8	221,987	21,310,752
	Total		82		530,505,408
	Human Resource Division				
1	Assistant Commissioner HR	U1E	1	1,700,392	20,404,704
2	Principal H R Officer	U2	1	1,247,467	14,969,604
3	Senior H R Officer	U3	1	933,461	11,201,532
4	Human Resource Officer	U4	2	723,868	17,372,832
	Total		5		63,948,672
	CLIMATE CHANGE DEPARTMENT				

1	Comm/ Climate Change	U1SE	1	2,370,401	28,444,812
2	Assistant Commissioner	U1E	3	2,291,633	82,498,788
3	Princ Clim Cha Off (Ad &Mit)	U2	2	1,771,568	42,517,632
4	Princ Clim Change Off	U2	4	1,247,467	59,878,416
5	Sen Clim ChanOff (Ad &Mit)	U3	2	1,242,821	29,827,704
6	Sen Clim Change Off (Budget)	U3	1	1,046,396	12,556,752
7	Sen Clim Change Off	U3	4	933,461	44,806,128
8	Clim Change Off (Ad &Mit)	U4	4	1,094,258	52,524,384
9	Climate Change Officer	U4	4	723,868	34,745,664
10	Personal secretary	U4	1	723,868	8,686,416
11	Office Attendant	U8	1	221,987	2,663,844
12	Driver	U8	3	221,987	7,991,532
	Total		30		407,142,072
	Grand Total		701		8,321,942,640