

APPENDIX 5: APPROVED AND COSTED ESTABLISHMENT ANALYSIS FOR THE OFFICE OF THE PRIME MINISTER					
	Post Title	Salary	Monthly	Approved	Approved
		Scale	Salary	Establishment	Annual Salary
	EXECUTIVE OFFICE				
1	Senior Private Secretary/Undersecretary	UISE	1,859,451	1	22,313,412
2	Assistant Commissioner Policy Analysis	UIE	1,657,677	1	19,892,124
3	Press secretary	UIE	1,657,677	1	19,892,124
4	Political Assistant			1	-
5	Private Personal Assistant (PM)	U2	Private	1	
6	Principal Legal Officer	U2	Private	1	
7	Principal Economist	U2	Private	1	
8	Principal Research Officer/Speech writer	U2	Private	1	
9	Principal Information Officer	U2	Private	1	
10	Principal Public Relations Officer	U2	1,247,467	1	14,969,604
11	Principal Communications Officer	U2	1,247,467	1	14,969,604
12	Principal Assistant Secretary (Admin)	U2	1,247,467	1	14,969,604

13	Principal Personal Secretary	U2	1,247,467	1	14,969,604
14	Senior Protocol Officer	U3	933,461	1	11,201,532
15	Senior Communications Officer	U3	933,461	1	11,201,532
16	Senior Public Relation Officer	U3	933,461	1	11,201,532
17	Senior Assistant Secretary (Admin)	U3	933,461	1	11,201,532
18	Senior Economist-Parliamentary affairs	U3	Private	1	
19	Senior Personal Secretary	U3	933,461	2	22,403,064
20	Economist-Parliamentary Affairs	U4	Private	1	
21	Information Officer-Television Producer	U4	876,222	1	10,514,664
22	Information Officer-Radio Producer	U4	876,222	1	10,514,664
23	Stenographer Secretary	U5	462,852	1	5,554,224
24	Assistant Records Officer	U5	Private	1	
25	Radio Technician	U5	462,852	1	5,554,224
26	TV Cameraman	U5	462,852	1	5,554,224
27	Photographer	U5	462,852	1	5,554,224
28	TV Technician	U6	426,265	1	5,115,180

29	Office Attendant	U8	221,987	4	10,655,376
30	Driver	U8	221,987	9	23,974,596
	Sub-Total			42	272,176,644
OFFICE OF THE SECOND DEPUTY PRIME MINISTER					
1	Principal Assistant Secretary	U2	1,247,467	1	14,969,604
2	Principal Personal Secretary	U2	1,247,467	0	-
3	Senior Assistant Secretary	U3	933,461	1	11,201,532
5	Stenographer Secretary	U5	462,852	1	5,554,224
6	Political Assistant			1	-
7	Office Attendant	U8	221,987	1	2,663,844
8	Driver	U8	221,987	2	5,327,688
	Sub-Total			7	39,716,892
OFFICE OF THE CHIEF WHIP					
1	Principal Assistant Secretary	U2	1,247,467	1	14,969,604

2	Senior Assistant Secretary	U3	933,461	1	11,201,532
3	Senior Personal Secretary	U3	933,461	1	11,201,532
4	Senior Economist	U3	1,046,396	1	12,556,752
5	Senior Legal Officer	U3	1,046,396	1	12,556,752
6	Political Assistant			1	-
7	Economist	U4	876,222	2	21,029,328
8	Legal Officer	U4	876,222	1	10,514,664
9	Office Attendant	U8	221,987	1	2,663,844
10	Driver	U8	221,987	2	5,327,688
	Sub-Total			12	102,021,696
	OFFICE OF THE MINISTER FOR GENERAL DUTIES				
1	Senior Assistant Secretary	U3	933,461	1	11,201,532
2	Political Assistant			1	-
3	Senior Personal Secretary	U3	933,461	1	11,201,532
4	Office Attendant	U8		1	

			221,987		2,663,844
5	Driver	U8	221,987	1	2,663,844
	Sub-Total			5	27,730,752
OFFICE OF THE DEPUTY HEAD OF PUBLIC SERVICE					
1	Deputy Head of Public Service	U1SE	4,099,486	1	49,193,832
2	Principal Personal Secretary	U2	1,247,467	1	14,969,604
3	Office Attendant	U8	221,987	1	2,663,844
4	Driver	U8	221,987	1	2,663,844
	Sub-Total			4	69,491,124
	Totals For Executive Office			70	511,137,108
FINANCE AND ADMINISTRATION					
1	Permanent Secretary	U1SE	3,768,835	1	45,226,020
2	Undersecretary-Finance and Administration	U1SE	1,859,451	1	22,313,412

3	Principal Assistant Secretary [Administration]	U2	1,247,467	1	14,969,604
4	Senior Assistant Secretary [Administration]	U3	933,461	2	22,403,064
5	Assistant Secretary [Administration]	U4	723,868	1	8,686,416
6	Personal Secretary	U4	723,868	2	17,372,832
7	Senior Principal Stores Assistant	U4	876,222	1	10,514,664
8	Senior Assistant Records Officer/Records Officer	U4	723,868	1	8,686,416
9	Assistant Records Officer	U5	462,852	1	5,554,224
10	Senior Office Supervisor	U5	462,852	1	5,554,224
11	Principal Stores Assistant	U5	528,588	1	6,343,056
12	Stenographer Secretary	U5	462,852	2	11,108,448
13	Senior Stores Assistant	U6	426,265	1	5,115,180
14	Records Assistant	U7	343,792	1	4,125,504
15	Telephone Operator	U7	343,792	1	4,125,504
16	Receptionist	U7	343,792	4	16,502,016
17	Office Attendant	U8	221,987	7	18,646,908

18	Driver	U8	221,987	4	10,655,376
19	Askari/Watchman	U8	200,296	1	2,403,552
	Sub-Total			34	240,306,420
	HUMAN RESOURCES MANAGEMENT				
1	Assistant Commissioner	UIE	1,657,677	1	19,892,124
2	Principal Human Resource Officer	U2	1,247,467	0	-
3	Senior Human Resource Officer	U3	933,461	1	11,201,532
4	Human Resource Officer	U4	723,868	3	26,059,248
	Sub-Total			5	57,152,904
	FINANCE AND ACCOUNTS				
1	Assistant Commissioner Finance and Accounts	UIE	1,700,392	1	20,404,704
2	Principal Accountant	U2	1,345,330	1	16,143,960
3	Senior Accountant	U3	1,046,396	1	12,556,752
4	Accountant	U4	876,222	3	31,543,992

5	Senior Accounts Assistant	U5	528,588	2	12,686,112
6	Accounts Assistant	U7	343,792	1	4,125,504
	Sub-Total			8	77,056,320
	Totals For F&A			47	374,515,644
	PROCUREMENT UNIT				
1	Assistant Commissioner - Procurement	U1E	1,700,392	1	20,404,704
2	Principal Procurement Officer	U2	1,345,330	0	-
3	Senior Procurement Officer	U3	1,046,396	1	12,556,752
4	Procurement Officer	U4	876,222	2	21,029,328
	Sub-Total			4	53,990,784
	INTERNAL AUDIT UNIT				
1	Assistant Commissioner- Internal Audit	U1E	1,700,392	1	20,404,704
3	Senior Internal Auditor	U3	1,046,396	1	12,556,752

4	Internal Auditor	U4	876,222	2	21,029,328
	Sub-Total			4	53,990,784
	POLICY AND PLANNING				
1	Assistant Commissioner-Planning, Budgeting, M&E	U2	1,700,392	1	20,404,704
2	Principal Economist-Planning, Budgeting, M&E	U2	1,247,467	1	14,969,604
3	Senior Economist/Planning & Budgeting	U3	1,046,396	1	12,556,752
4	Senior Economist/Internal M&E	U3	1,046,396	1	12,556,752
5	Senior Policy Analyst (Executive Office)	U4	1,046,396	1	12,556,752
6	Economist/Planning & Budgeting	U4	876,222	1	10,514,664
7	Policy Analyst (Executive Office)	U4	876,222	1	10,514,664
	Sub-Total			7	94,073,892
	INFORMATION AND COMMUNICATION TECHNOLOGY (ICT)				
1	Principal Information Scientist-Website & Resource Centre	U2	1,345,330	1	16,143,960
2	Information Scientist	U4	876,222	1	10,514,664

3	Information Technologist	U4	876,222	1	10,514,664
4	Librarian	U4	876,222	1	10,514,664
	Sub-Total			4	47,687,952
DIRECTORATE OF STRATEGIC COORDINATION AND IMPLEMENTATION					
OFFICE OF THE DIRECTOR					
1	Director	U1SE	2,369,300	1	28,431,600
3	Personal Secretary	U4	723,878	1	8,686,536
4	Stenographer Secretary	U5	426,265	1	5,115,180
5	Office Attendant	U8	221,987	1	2,663,844
6	Driver	U8	221,987	1	2,663,844
	Sub-Total			5	47,561,004
DEPARTMENT OF STRATEGIC COORDINATION-SOCIAL SERVICES AND RURAL DEVELOPMENT					
1	Commissioner - Strategic Coordination- Social Services & RD	U1SE	1,859,451	1	22,313,412

2	Assistant Commissioner	U1E	1,657,677	1	19,892,124
3	Principle Policy Analyst	U2	1,247,467	1	14,969,604
4	Principle Economist	U2	1,345,330	1	16,143,960
5	Senior Policy Analyst	U3	933,461	1	11,201,532
6	Senior Economist	U3	1,046,396	1	12,556,752
7	Policy Analyst	U4	723,868	1	8,686,416
8	Economist	U4	876,222	1	10,514,664
9	Personal Secretary	U4	723,868	1	8,686,416
10	Office Attendant	U8	221,987	1	2,663,844
11	Driver	U8	221,987	2	5,327,688
	Sub-Total			12	132,956,412
DEPARTMENT OF STRATEGIC COORDINATION- ECONOMIC INFRASTRUCTURE AND COMPETITIVENESS					
1	Commissioner - Strategic Coordination- Econ. Infr. & Compt.	U1SE	1,859,451	1	22,313,412
2	Assistant Commissioner	U1E	1,657,677	1	19,892,124
3	Principle Policy Analyst	U2	1,247,467	1	

					14,969,604
4	Principle Economist	U2	1,345,330	1	16,143,960
5	Senior Policy Analyst	U3	933,461	1	11,201,532
6	Senior Economist	U3	1,046,396	1	12,556,752
7	Policy Analyst	U4	723,868	1	8,686,416
8	Economist	U4	876,222	1	10,514,664
9	Personal Secretary	U4	723,868	1	8,686,416
10	Office Attendant	U8	221,987	1	2,663,844
11	Driver	U8	221,987	2	5,327,688
	Sub-Total			12	132,956,412
DEPARTMENT OF STRATEGIC COORDINATION-GOVERNANCE, JUSTICE & SECURITY					
1	Commissioner - Strategic Coordination- Gov., Justice & Sec	U1SE	1,859,451	1	22,313,412
2	Assistant Commissioner	U1E	1,657,677	1	19,892,124
3	Principle Economist	U2	1,345,330	1	16,143,960
4	Principle Policy Analyst	U2	1,247,467	1	14,969,604

5	Senior Economist	U3	933,461	1	11,201,532
6	Senior Policy Analyst	U3	933,461	1	11,201,532
7	Policy Analyst	U4	723,868	1	8,686,416
8	Economist	U4	876,222	1	10,514,664
9	Personal Secretary	U4	723,868	1	8,686,416
10	Office Attendant	U8	221,987	1	2,663,844
11	Driver	U8	221,987	2	5,327,688
	Sub-Total			12	131,601,192
	Total For the Directorate of Strategic Coordination			41	445,075,020
	DIRECTORATE OF MONITORING, EVALUATION AND INSPECTION				
	OFFICE OF THE DIRECTOR MONOTORING, EVALUATION AND INSPECTION				
1	Director	U1SE	2,369,300	1	28,431,600
2	Personal Secretary	U4	723,868	1	8,686,416

3	Stenographer Secretary	U5	462,852	1	5,554,224
4	Office Attendant	U8	221,987	1	2,663,844
5	Driver	U8	221,987	1	2,663,844
	Sub-Total			5	47,999,928
DEPARTMENT OF MONITORING AND EVALUATION-LOCAL GOVERNMENTS					
1	Commissioner - Monitoring and Evaluation	U1SE	1,859,451	1	22,313,412
2	Assistant Commissioner-	U1 E	1,657,677	1	19,892,124
3	Principal Economist M&E-(LGs)	U2	1,223,027	1	14,676,324
4	Principal Systems Analyst	U2	1,771,568	0	-
5	Senior Systems Analyst	U3	1,242,821	0	-
6	Senior Economist M&E-(LGs)	U3	1,046,396	3	37,670,256
7	Systems Analyst	U4	1,094,258	0	
8	Economist	U4	876,222	0	-
9	Personal Secretary	U4	723,868	1	8,686,416
10	Pool Stenographer	U6	426,265	0	

					-
11	Driver	U8	221,987	2	5,327,688
12	Office Attendant	U8	221,987	1	2,663,844
	Sub-Total			10	111,230,064
DEPARTMENT OF MONITORING AND EVALUATION-GOVERNMENT MINISTRIES					
1	Commissioner - Monitoring and Evaluation	U1SE	1,859,451	1	22,313,412
2	Assistant Commissioner-	U1E	1,657,677	1	19,892,124
3	Principal Economist M&E-(GM)	U2	1,223,027	1	14,676,324
4	Senior Economist M&E-(GM)	U3	1,046,396	3	37,670,256
5	Personal Secretary	U4	723,868	1	8,686,416
6	Driver	U8	221,987	2	5,327,688
7	Office Attendant	U8	221,987	1	2,663,844
	Sub-Total			10	111,230,064
DEPARTMENT OF MONITORING AND EVALUATION-AGENCIES, NGOS AND OTHER PUBLIC INSTITUTIONS					

1	Commissioner - Agencies and Other PIs	U1SE	1,859,451	1	22,313,412
2	Assistant Commissioner-	U1E	1,657,677	1	19,892,124
3	Principal Economist M&E-(ANOPIs)	U2	1,223,027	1	14,676,324
4	Senior Economist M&E-(ANOPIs))	U3	1,046,396	3	37,670,256
5	Personal Secretary	U4	723,868	1	8,686,416
6	Driver	U8	221,987	2	5,327,688
7	Office Attendant	U8	221,987	1	2,663,844
	Sub-Total			10	111,230,064
ESTERBLISHMENT CONTROL AND PERFORMANCE INSPECTION DIVISION (EC&PI)					
1	Assistant Commissioner - (EC&PI)	U1E	1,657,677	1	19,892,124
2	Principal Inspector- Performance Inspection	U2	1,223,027	1	14,676,324
3	Senior Inspector-Structures, Systems & Productivity	U3	933,461	1	11,201,532
4	Senior Inspector-Performance Inspection	U3	933,461	1	11,201,532
5	Stenographer Secretary	U5	462,852	1	5,554,224
6	Driver	U8	221,987	1	

					2,663,844
	Sub-Total		221,987	6	65,189,580
	Total For the Directorate of M&E			41	446,879,700
	DIRECTORATE OF DISASTER PREPAREDNESS, MANAGEMENT AND REFUGEES				
	OFFICE OF THE DIRECTOR				
1	Director	U1SE	2,369,300	1	28,431,600
2	Under Secretary	U1SE	1,859,451	1	22,313,412
3	Principal Assistant Secretary (PAS)	U2	1,247,467	1	14,969,604
4	Senior Personal Secretary (For Ministers)	U3	933,461	2	22,403,064
4	Senior Assistant Secretary (For Ministers)	U3	933,461	1	11,201,532
5	Personal Secretary	U4	723,868	3	26,059,248
6	Political Assistant				
7	Office Attendant	U8	221,987	3	7,991,532

8	Driver	U8	221,987	3	7,991,532
	Sub-Total			15	141,361,524
	DEPARTMENT OF REFUGEES MANAGEMENT				
1	Commissioner - Refugees Management	U1SE	1,859,451	1	22,313,412
2	Assistant Commissioner- Refugees Settlement & Local Integration	U1E	1,657,677	1	19,892,124
4	Principal Settlement Commandant (Regions)	U2	1,247,467	2	29,939,208
5	Principal Settlement Officer (Community Service)	U2	1,247,467	1	14,969,604
6	Senior Settlement Officer	U3	933,461	3	33,604,596
7	Senior Settlement Commandant-Regional	U3	933,461	3	33,604,596
8	Settlement Officer	U4	723,868	1	8,686,416
9	Settlement Commandant	U4	723,868	4	34,745,664
10	Personal Secretary	U4	723,868	1	8,686,416
11	Assistant Settlement Commandant	U5	462,852	10	55,542,240
12	Assistant Settlement Officer	U5	462,852	4	22,216,896
13	Stenographer Secretary	U5	462,852	1	

					5,554,224
15	Office Typist	U7	343,792	2	8,251,008
16	Driver	U8	221,987	15	39,957,660
17	Office Attendant	U8	221,987	3	7,991,532
	Sub-Total			52	345,955,596
DEPARTMENT OF DISASTER PREPAREDNESS AND MANAGEMENT					
1	Commissioner - Disaster Preparedness &Mgt	U1SE	1,859,451	1	22,313,412
2	Assistant Commissioner- Disaster Preparedness	U1E	1,657,677	1	19,892,124
3	Assistant Commissioner- Disaster Management	U1E	1,657,677	1	19,892,124
4	Principal Disaster Preparedness Officer/MDAs	U2	1,247,467	1	14,969,604
6	Principal Disaster Management Officer/MDAs	U2	1,247,467	1	14,969,604
8	Senior Disaster Preparedness Officer/Regional	U3	933,461	2	22,403,064
11	Senior Disaster Management Officer/MDAs	U3	933,461	2	22,403,064
13	Disaster Preparedness Officer/MDAs	U4	723,868	4	34,745,664
14	Disaster Management Officer/Central Govt MDAs	U4	723,868	4	34,745,664

20	Personal Secretary	U4	723,868	1	8,686,416
21	Stenographer Secretary	U5	467,777	1	5,613,324
22	Driver	U8	221,987	1	2,663,844
25	Office Attendant	U8	221,987	1	2,663,844
	Sub-Total			21	225,961,752
	Total For the Directorate of Disaster Preparedness and Management and Refugees			88	713,278,872
	DEPARTMENT OF PACIFICATION AND DEVELOPMENT				
	OFFICE OF THE UNDERSECRETARY PACIFICATION AND DEVELOPMENT				
1	Under Secretary	U1SE	1,859,451	1	22,313,412
2	Principal Systems Analyst	U2	1,345,330	1	16,143,960
3	Senior Systems Analyst	U3	1,046,296	1	12,555,552
4	Personal Secretary	U4	723,868	1	8,686,416
5	Office Attendant	U8	221,987	1	2,663,844

6	Driver	U8	221,987	1	2,663,844
	Sub-Total			6	65,027,028
	Karamoja Region				
1	Assistant Commissioner- Karamoja Programme	U1 E	1,657,677	1	19,892,124
2	Principal Assistant Secretary	U2	1,247,467	1	14,969,604
3	Principal Development Officer-Karamoja Programme	U2	1,247,467	1	14,969,604
4	Senior Assistant secretary/PA (For MS)	U3	933,461	2	22,403,064
5	Senior Economist -M&E Karamoja Programme	U3	1,046,296	1	12,555,552
6	Senior Personal Secretary	U3	933,461	2	22,403,064
7	Economist [Data Analysis]	U4	876,222	1	10,514,664
8	Political Assistant			1	
10	Office Attendant (Minister & Region)	U8	221,987	3	7,991,532
11	Driver	U8	221,987	4	10,655,376
	Sub-Total			17	136,354,584

	Luwero Triangle				
1	Assistant Commissioner- Luwero Programme	U1 E	1,657,677	1	19,892,124
2	Principal Assistant Secretary	U2	1,247,467	1	14,969,604
3	Principal Development Officer-Luwero Programme	U2	1,247,467	1	14,969,604
4	Senior Assistant secretary	U3	933,461	1	11,201,532
5	Senior Economist-M&E Luwero Programme	U3	1,046,296	1	12,555,552
6	Economist [Data Analysis]	U4	876,222	1	10,514,664
7	Political Assistant			1	
8	Pool Stenographer (Region)	U6	426,265	1	5,115,180
9	Office Attendant (Minister & Region)	U8	221,987	2	5,327,688
10	Driver	U8	221,987	3	7,991,532
	Sub-Total			13	102,537,480
	Northern Uganda				
1	Assistant Commissioner- Northern Uganda Reconstruction Programme	U1 E	1,657,677	1	19,892,124
2	Principal Assistant Secretary	U2	1,247,467	1	14,969,604

3	Principal Development Officer- Northern Uganda Programme	U2	1,247,467	1	14,969,604
4	Senior Assistant Secretary	U3	933,461	1	11,201,532
5	Senior Economist -M&E Northern Uganda Programme	U3	1,046,296	1	12,555,552
6	Economist [Data Analysis]	U4	876,222	1	10,514,664
7	Political Assistant			1	
8	Pool Stenographer (Region)	U6	426,265	1	5,115,180
9	Office Attendant	U8	221,987	2	5,327,688
10	Driver	U8	221,987	3	7,991,532
	Sub-Total			13	102,537,480
	Bunyoro Region				
3	Senior Assistant Secretary	U3	933,461	1	11,201,532
5	Senior Personal Secretary	U3	933,461	1	11,201,532
7	Political Assistant			1	
8	Office Attendant	U8	221,987	1	2,663,844
9	Driver	U8	221,987	1	2,663,844

10	Pool Stenographer (Region)	U6	326,805	1	3,921,660
	Sub-Total			6	31,652,412
	Teso Region				
3	Senior Assistant Secretary	U3	933,461	1	11,201,532
5	Senior Personal Secretary	U3	933,461	1	11,201,532
8	Office Attendant	U8	221,987	1	2,663,844
9	Driver	U8	221,987	1	2,663,844
10	Pool Stenographer (Region)	U6	326,805	1	3,921,660
	Sub-Total			5	31,652,412
	Total For the Department of Pacification and Development			60	469,761,396
	Grand Total			372	3,275,580,732

PRIME MINISTER'S DELIVERY UNIT (PMDU)					
		Salary	Monthly	Approved.	Approved Annual Pay
		Scale	Pay	Posts	(Medium Term Public Service Rate)
1	Head of Delivery Unit	UIS	7,900,000	1	94,800,000
2	Deputy Head of the Delivery Unit	UISE	6,500,000	1	78,000,000
3	Team Leader, Infrastructure, Energy, Minerals, Oil and Gas	UIE	5,700,000	1	68,400,000
4	Team Leader, Income and Jobs (Agric, Industry, Trade and Tourism)	UIE	5,700,000	1	68,400,000
5	Team Leader, Health and Education (Human Capital Development)	UIE	5,700,000	1	68,400,000
6	Team Leader, Public Sector Management	UIE	5,700,000	1	68,400,000
7	Team Leader, Research and Data Analysis	UIE	5,700,000	1	68,400,000
8	Principal Officer - Expert - Data	U2	4,800,000	1	57,600,000
9	Principal Officer - Expert - Data	U2	4,800,000	1	57,600,000
10	Principal Officer - Expert - Data	U2	4,800,000	1	57,600,000
12	Principal Officer - Expert - Health	U2	4,800,000	1	57,600,000
13	Principal Officer - Expert - Education	U2	4,800,000	1	57,600,000

14	Principal Officer - Expert - House Hold Incomes	U2	4,800,000	1	57,600,000
15	Principal Officer - Expert -Jobs	U2	4,800,000	1	57,600,000
16	Principal Officer - Expert - Infrastructure	U2	4,800,000	1	57,600,000
17	Principal Officer - Expert - Energy, and Minerals	U2	4,800,000	1	57,600,000
18	Principal Officer - Expert - PSM -Gis	U2	4,800,000	1	57,600,000
19	Principal Officer - Expert - PSM- Agencies and PS	U2	4,800,000	1	57,600,000
	Sub-Total For The PM DU			18	1,148,400,000
	Grand Total Including the PMDU			390	4,423,980,732