

APPENDIX 18: APPROVED AND COSTED ESTABLISHMENT ANALYSIS FOR PUBLIC SERVICE COMMISSION

Post/Title	Salary	Approved	Monthly	Approved
	Scale	Establishment	Salary	Annual Salary
Chairperson- Public Service Commission	SO ¹	1	8,457,300	101,487,600
Deputy Chairperson-Public Service Commission	SO	1	8,157,300	97,887,600
Members-Public Service Commission	SO	7	8,007,300	672,613,200
FINANCE AND ADMINISTRATION				
Secretary- Public Service Commission	U1S	1	3,768,835	45,226,020
Deputy Secretary- Public Service Commission	U1SE	1	2,369,300	28,431,600
Under Secretary	U1SE	1	1,859,451	22,313,412
Principal Assistant Secretary	U2	1	1,291,880	15,502,560
Senior Assistant Secretary	U3	1	979,805	11,757,660
Senior Accountant	U3	1	1,131,209	13,574,508
Accountant	U4	1	940,366	11,284,392
Senior Accounts Assistant	U5	1	598,822	7,185,864
Principal Human Resource Officer	U2	1	1,291,880	15,502,560
Principal Economist	U2	1	1,306,898	15,682,776

	Senior Economist	U3	1	1,131,209	13,574,508
	Principal Information Scientist	U2	1	1,527,241	18,326,892
	Senior Information Scientist	U3	1	1,131,209	13,574,508
	Information Systems Officer	U4	1	940,366	11,284,392
	Principal Personal Secretary	U2	3	1,291,880	46,507,680
	Senior Personal Secretary	U3	1	990,589	11,887,068
	Personal Secretary	U4	2	794,074	19,057,776
	Stenographer secretary	U5	2	462,858	11,108,592
	Procurement Officer	U4	1	940,366	11,284,392
	Assistant Procurement Officer	U5	1	479,759	5,757,108
	Assistant Inventory Officer	U5	1	479,759	5,757,108
	Office Supervisor	U6	1	436,677	5,240,124
	Internal Auditor	U4	1	940,366	11,284,392
	Principal Assistant Records Officer	U3	1	902,612	10,831,344
	Senior Assit Records Officer	U4	1	798,535	9,582,420
	Assistant Records Officer	U5	1	447,080	5,364,960
	Records Assistant	U7	3	316,393	11,390,148
	Telephone Operator	U7	1	377,781	4,533,372
	Receptionist	U8	1	377,781	4,533,372

	Office Attendant	U8	8	237,069	22,758,624
	Driver	U8	12	237,069	34,137,936
	Askari	U8	2	213,832	5,131,968
	SELECTION SYSTEMS DEPARTMENT				
	Commissioner	U1SE	1	1,859,451	22,313,412
	Assistant Commissioner	U1E	1	1,669,621	20,035,452
	Principal Selection Systems Development Officer	U2	1	1,291,880	15,502,560
	Senior Selection Systems Development Officer	U3	1	990,589	11,887,068
	Drivers	U8	2	237,069	5,689,656
	GUIDANCE AND MONITORING DEPARTMENT				
	Commissioner- Guidance and Monitoring	U1SE	1	1,859,451	22,313,412
	Assistant Commissioners	U1E	2	1,669,621	40,070,904
	Principal Human Resource Officer	U2	9	1,291,880	139,523,040
	Senior Human Resource Officer	U3	9	990,589	106,983,612
	Drivers	U8	3	237,069	8,534,484
	GRAND TOTAL		96		1,744,212,036