

APPENDIX 12: APPROVED AND COSTED ESTABLISHMENT ANALYSIS FOR NATIONAL POPULATION COUNCIL

	Job Title	Salary	Approved	Monthly	Approved
		Scale	Establishment	Salary	Annual Salary
	Office of the Director General				
1	Director General	NPC 1 A	1	13,000,000	156,000,000
2	Personal Secretary	NPC 7	1	1,281,599	15,379,188
3	Driver	NPC 8 B	1	751,734	9,020,808
4	Office Attendant	NPC 9	1	703,551	8,442,612
	Sub Total		4		188,842,608
	Office of the Deputy Director				
1	Deputy Director	NPC 1 B	1		-
2	Personal Secretary	NPC 7	1		-
3	Driver	NPC 8 B	1		-
4	Office Attendant	NPC 9	1		-
	Sub Total		4		-
	Directorate of Monitoring and Evaluation				

1	Director M&E	NPC 2	1	8,164,407	97,972,884
2	Principal National Program Officers (M&E Research)	NPC 3	1	7,223,218	86,678,616
3	Senior National Program Officers (Coord. Cap Devpt.)	NPC 4	1	5,223,230	62,678,760
4	National Program Officer (Research)	NPC 5	1	3,116,076	37,392,912
5	National Program Officer (Performance Management)	NPC 5	1		-
6	National Program Officer (Document Dissemination)	NPC 5	1		-
7	Research Assistant	NPC 6 A	1		-
8	Statistical Assistant	NPC 6 A	1		-
9	Personal Secretary	NPC 7	1	1,281,599	15,379,188
10	Driver	NPC 8 B	1	751,734	9,020,808
	Sub Total		10		309,123,168
Directorate of Information and Communication					
1	Director I&C	NPC 2	1	8,164,407	97,972,884
2	Principal National Program Officers (IC/Public Relations)	NPC 3	1	7,223,218	86,678,616
3	Senior National Program Officers (Coord/Publication)	NPC 4	1	5,223,230	62,678,760
4	National Program Officer (Media)	NPC 5	1	3,116,076	37,392,912

5	National Program Officer (Train/Res)	NPC 5	1		-
6	National Program Officer (Doc)	NPC 5	1		-
7	Documentalist	NPC 6 B	1	1,831,463	21,977,556
8	Register Assistant	NPC 6 A	1	1,281,599	15,379,188
9	Personal Secretary	NPC 7	1	1,281,599	15,379,188
10	Driver	NPC 8 B	1	751,734	9,020,808
	Sub Total		10		346,479,912
	Directorate of Family Health				
1	Director Family Health	NPC 2	1	8,164,407	97,972,884
2	Principal National Program Officers (Family Health)	NPC 3	1	7,223,218	86,678,616
3	Senior National Program Officers (Coordination)	NPC 4	1	5,223,230	62,678,760
4	National Program Officer (ASRH)	NPC 5	1	3,116,076	37,392,912
5	National Program Officer (Gender)	NPC 5	1		-
6	National Program Officer (SRH/HIV/AIDS)	NPC 5	1		-
7	Personal Secretary	NPC 7	1	1,281,599	15,379,188
8	Driver	NPC 8 B	1	751,734	9,020,808

	Sub Total		8		309,123,168
	Directorate of Policy and Planning				
1	Director P&P	NPC 2	1	9,164,407	109,972,884
2	Principal National Program Officers (PAP)	NPC 3	1	8,223,218	98,678,616
3	Principal National Program Officers (DRCD)	NPC 3	1	8,223,218	98,678,616
4	Senior National Program Officers (Program Coord/Dev.)	NPC 4	1	5,223,230	62,678,760
5	Senior National Program Officers (Dist. Program Coordination)	NPC 4	1	5,223,230	62,678,760
6	National Program Officer (Economics)	NPC 5	1	3,116,076	37,392,912
7	National Program Officer (Policy Analyst)	NPC 5	1	3,116,076	37,392,912
8	National Program Officer (Capacity Development)	NPC 5	1	3,116,076	37,392,912
9	National Program Officer (District Program)	NPC 5	1		-
10	National Program Officer (Research)	NPC 5	1		-
11	National Program Officer (Data Management)	NPC 5	1		-
12	Research Assistant	NPC 6	1		-
13	Statistical Assistant	NPC 6	1		-
14	Personal Secretary	NPC 7	2	1,281,599	30,758,376

15	Driver	NPC 8 B	2	751,734	18,041,616
	Sub Total		17		593,666,364
Directorate of Finance and Administration					
1	Director F&A	NPC 2	1	8,164,407	97,972,884
2	Principal Human Resource Officer	NPC 3	1	7,223,218	86,678,616
3	Principal Accountant	NPC 3	1	7,223,218	86,678,616
4	Senior Accountant	NPC 4	1	5,223,230	62,678,760
5	Senior Human Resource Officer	NPC 4	1	5,223,230	62,678,760
6	Senior Procurement Officer	NPC 4	1	5,223,230	62,678,760
7	Senior IT Officer	NPC 4	1	5,223,230	62,678,760
8	Accountant	NPC 5	1	3,116,076	37,392,912
9	Human Resource Officer	NPC 5	1	3,116,076	37,392,912
10	Administrative Officer	NPC 5	1	3,116,076	37,392,912
11	Procurement Officer	NPC 5	1	3,116,076	37,392,912
12	IT Officer	NPC 5	1	3,116,076	37,392,912
13	Accounts Assistant	NPC 5 B	1	1,831,463	21,977,556

14	IT Assistant	NPC 6	1	1,281,599	15,379,188
15	Personal Secretary	NPC 7	3	1,281,599	46,137,564
16	Driver	NPC 8 B	8	751,734	72,166,464
17	Office Superintendent	NPC 8 A	1	851,734	10,220,808
18	Office Attendant	NPC 9	2	703,551	16,885,224
19	Welfare Assistants	NPC 9	2	703,551	16,885,224
20	Plumber	NPC7	1	1,281,599	15,379,188
	Sub Total		31		924,040,932
	Internal Audit Unit				
1	Senior Internal Auditor	NPC 4	1	5,223,230	62,678,760
2	Internal Auditor	NPC 5	1	3,116,076	37,392,912
	Sub Total		2		100,071,672
	Grand Total		86		2,771,347,824