

APPENDIX 10: APPROVED AND COSTED ESTABLISHMENT FOR MINISTRY OF TOURISM WILD LIFE AND ANTIQUITIES					
No	Job Title	Salary	Approved	Monthly	Approved
		Scale	Establishment	Salary	Annual Salary
	Office of the Minister for Tourism Wildlife and Antiquities				
1	Personal Assistant/SAS	U3	1	933,461	11,201,532
2	Political Assistant	On Ctrct	1		-
3	Senior Personal Secretary	U3	1	933,461	11,201,532
4	Office Attendant	U8	1	221,987	2,663,844
5	Driver	U8	1	221,987	2,663,844
	Sub-Total		5		27,730,752
	Office of the Minister of State for Tourism				
1	Personal Assistant/SAS	U3	1	933,461	11,201,532
2	Political Assistant	On Ctrct	1		-
3	Senior Personal Secretary	U3	1	933,461	11,201,532
4	Office Attendant	U8	1	221,987	2,663,844

5	Driver	U8	1	221,987	2,663,844
	Sub-Total		5		27,730,752
	Office of the Permanent Secretary				
1	Permanent Secretary	U1SE	1	3,768,835	45,226,020
2	Personal Secretary	U4	1	723,868	8,686,416
3	Office Attendant	U8	1	221,987	2,663,844
4	Driver	U8	1	221,987	2,663,844
	Sub-Total		4		59,240,124
	Finance and Administration Department				
1	Under Secretary	U1SE	1	1,859,451	22,313,412
2	Principal Assistant Secretary	U2	1	1,247,467	14,969,604
3	Senior Assistant Secretary	U3	1	933,461	11,201,532
4	Assistant Secretary	U4	1	723,868	8,686,416
5	Personal Secretary	U4	1	723,868	8,686,416

6	Inventory Management Officer	U4	1	876,222	10,514,664
7	Principal Office Supervisor	U4	1	723,868	8,686,416
8	Stenographer Secretary	U5	1	462,852	5,554,224
9	Assistant Inventory Management Officer	U5	1	462,852	5,554,224
10	Pool Stenographer	U6	1	405,239	4,862,868
11	Office Supervisor	U6	1	426,265	5,115,180
12	Telephone Operator	U7	1	283,913	3,406,956
13	Receptionist	U8	2	221,987	5,327,688
14	Drivers	U8	6	221,987	15,983,064
15	Askari	U8	2	200,296	4,807,104
16	Office Attendant	U8	2	221,987	5,327,688
	Sub-Total		24		140,997,456
	Human Resource Division				
1	Assistant Commissioner HRM	U1E	1	1,657,677	19,892,124
2	Senior Human Resource Officer	U3	2	933,461	22,403,064

3	Human Resource Officer	U4	2	723,868	17,372,832
4	Stenographer Secretary	U5	1	462,852	5,554,224
	Sub-Total		6		65,222,244
Communication and Information Management Unit					
1	Principal Information Scientist	U2	1	1,771,568	21,258,816
2	Senior Records Officer	U3	1	933,461	11,201,532
3	Senior Assistant Records Officer	U4	1	723,868	8,686,416
4	Assistant Records Officer	U5	1	462,852	5,554,224
5	Records Assistant	U6	1	405,239	4,862,868
6	Senior Information Scientist	U3	1	1,242,821	14,913,852
7	Systems Administrator	U4	1	1,094,258	13,131,096
8	Programme/Database Administrator	U4	1	1,094,258	13,131,096
9	Librarian/Information Scientist	U4	1	1,094,258	13,131,096
10	Public Relations Officer	U4	1	723,868	8,686,416
11	Assistant Librarian	U5	1	462,852	5,554,224

12	Office Attendant	U8	1	221,987	2,663,844
	Sub-Total		12		122,775,480
	Accounts Section				
1	Principal Accountant	U2	1	1,345,330	16,143,960
2	Accountant	U4	2	876,222	21,029,328
3	Senior Accounts Assistant	U5	2	528,588	12,686,112
4	Accounts Assistant	U7	2	343,792	8,251,008
	Sub-Total		7		58,110,408
	Policy Research and Planning Division				
1	Assistant Comm. Policy and Planning	U1E	1	1,700,392	20,404,704
2	Principal Policy Analyst	U2	1	1,345,330	16,143,960
3	Principal Economist	U2	1	1,345,330	16,143,960
4	Senior Research Officer	U3	1	1,242,821	14,913,852
5	Senior Statistician	U3	1	1,046,396	12,556,752
6	Senior M&E Officer	U3	1		

				1,046,396	12,556,752
7	Senior Policy Analyst	U3	1	1,046,396	12,556,752
8	Economist	U4	1	876,222	10,514,664
9	Statistician	U4	1	876,222	10,514,664
	Sub-Total		9		126,306,060
	Procurement Unit				
1	Principal Procurement Officer	U2	1	1,345,330	16,143,960
2	Senior Procurement Officer	U3	1	1,046,396	12,556,752
3	Procurement Officer	U4	1	876,222	10,514,664
4	Office Attendant	U8	1	221,987	2,663,844
	Sub-Total		4		41,879,220
	Internal Audit Unit				
1	Principal Internal Auditor	U2	1	1,345,330	16,143,960
2	Senior Internal Auditor	U3	1	1,046,396	12,556,752
3	Internal Auditor	U8	1	876,222	10,514,664

	Sub-Total		3		39,215,376
	DIRECTORATE OF TOURISM WILDLIFE MUSEUMS AND MONUMENTS				
	Office of the Director				
1	Director	U1SE	1	2,369,300	28,431,600
2	Personal Secretary	U4	1	723,868	8,686,416
3	Driver	U8	1	221,987	2,663,844
4	Office Attendant	U8	1	221,987	2,663,844
	Sub-Total		4		42,445,704
	Tourism Development Department				
1	Commissioner Tourism Development	U1SE	1	1,859,451	22,313,412
2	Assistant Commissioner Tourism	U1E	1	1,657,677	19,892,124
3	Assistant Commissioner Quality Assurance	U1E	1	1,657,677	19,892,124
4	Principal Tourism Development Officer	U2	1	1,247,467	14,969,604
5	Principal Tourism Development Officer	U2	1	1,247,467	14,969,604

	QA				
6	Senior Tourism Development officer	U3	3	933,461	33,604,596
7	Senior Tourism Development officer QA	U3	1	933,461	11,201,532
8	Tourism Development Officers	U4	4	723,868	34,745,664
9	Tourism Development Officers QA	U5	2	723,868	17,372,832
10	Personal Secretary	U4	1	723,868	8,686,416
11	Stenographer Secretary	U5	1	462,852	5,554,224
12	Driver	U8	3	221,987	7,991,532
13	Office Attendant	U8	1	221,987	2,663,844
	Sub-Total		21		213,857,508
	Wildlife Conservation Department				
1	Commissioner Wildlife Conservation	U1SE	1	1,859,451	22,313,412
2	Assistant Comm. Planning and Partnerships	U1E	1	1,657,677	19,892,124
3	Assistant Commissioner Licensing and Monitoring	U1E	1	1,657,677	19,892,124
4	Principal Wildlife Officer	U2	1	1,247,467	14,969,604

5	Senior Wildlife Officer	U3	3	933,461	33,604,596
6	Wildlife Officers	U4	5	723,868	43,432,080
7	Personal Secretary	U4	1	723,868	8,686,416
8	Stenographer Secretary	U5	1	462,852	5,554,224
9	Driver	U8	2	221,987	5,327,688
10	Office Attendant	U8	1	221,987	2,663,844
	Sub-Total		17		176,336,112
	Museum and Monuments Department				
1	Commissioner Museum and Monuments	U1SE	1	1,859,451	22,313,412
2	Assistant Commissioner Museum	U1E	1	1,657,677	19,892,124
3	Assistant Commissioner Sites and Monuments	U1E	1	1,657,677	19,892,124
4	Principal Conservator	U2	2	1,247,467	29,939,208
5	Senior Conservator	U3	4	933,461	44,806,128
6	Senior Research Officer	U3	1	1,242,821	14,913,852
7	Research Officers	U4	2	1,094,258	26,262,192

8	Conservator	U4	6	723,868	52,118,496
9	Personal Secretary	U4	1	723,868	8,686,416
10	Assistant Archivist	U5	2	462,852	11,108,448
11	Stenographer Secretary	U5	1	462,852	5,554,224
12	Assistant Inventory Management Officer	U5	1	578,588	6,943,056
13	Assistant Conservator	U6	4	426,265	20,460,720
14	Foreman of Works	U6	1	426,265	5,115,180
15	Receptionist	U8	3	221,987	7,991,532
16	Museum Attendant	U8	12	221,987	31,966,128
17	Museum Guides	U8	3	221,987	7,991,532
18	Site Attendants	U8	12	221,987	31,966,128
19	Office Attendant	U8	4	221,987	10,655,376
20	Driver	U8	4	221,987	10,655,376
21	Carpenter	U8	2	221,987	5,327,688
22	Museum Dancers	U8	4	221,987	10,655,376

23	Museum Musician	U8	2	221,987	5,327,688
24	Electrician	U8	1	221,987	2,663,844
25	Plumber	U8	1	221,987	2,663,844
26	Askari	U8	8	221,987	21,310,752
27	Machine Attendant	U8	2	221,987	5,327,688
	Sub-Total		86		442,508,532
	Hotel and Tourism Training Institute				
1	Principal	U1E	1	1,700,392	20,404,704
2	Deputy Principal	U1E	1	1,657,677	19,892,124
3	Principal Instructor	U2	4	1,247,467	59,878,416
4	Hotel Manager	U2	1	1,247,467	14,969,604
5	Academic Registrar	U3	1	933,461	11,201,532
6	Dean of Students	U3	1	933,461	11,201,532
7	Senior Human Resource Officer	U3	1	933,461	11,201,532
8	Senior Instructor	U3	5	933,461	56,007,660

9	Assistant Hotel Manager	U3	1	933,461	11,201,532
10	Marketing Manager	U3	1	933,461	11,201,532
11	Assistant Academic Registrar	U4	1	723,868	8,686,416
12	Instructor	U4	12	723,868	104,236,992
13	Librarian	U4	1	723,868	8,686,416
14	Personal Secretary	U4	1	723,868	8,686,416
15	Procurement Officer	U4	1	876,222	10,514,664
16	Accountant	U4	1	876,222	10,514,664
17	Internal Auditor	U4	1	876,222	10,514,664
18	Sous Chef	U4	1	723,868	8,686,416
19	Stenographer Secretary	U5	1	462,852	5,554,224
20	Front Office Supervisor	U5	2	462,852	11,108,448
21	House Keeping Supervisor	U5	2	462,852	11,108,448
22	Foods and Beverages Supervisor	U5	2	462,852	11,108,448
23	Assistant Inventory Management Officer	U5	1	578,588	6,943,056

24	Senior Accounts Assistant	U6	1	426,265	5,115,180
25	Warden	U6	1	405,239	4,862,868
26	Custodian	U6	1	405,239	4,862,868
27	Caterer	U6	1	405,239	4,862,868
28	Enrolled Nurse	U7	1	424,028	5,088,336
29	Office Typist	U7	3	283,913	10,220,868
30	Accounts Assistant	U7	2	343,792	8,251,008
31	Cooks	U8	6	200,296	14,421,312
32	Receptionist	U8	3	221,987	7,991,532
33	Electrician	U8	1	221,987	2,663,844
34	Plumber	U8	1	221,987	2,663,844
35	Office Attendant	U8	4	221,987	10,655,376
36	Askari	U8	6	200,296	14,421,312
37	Driver	U8	5	221,987	13,319,220
	Sub-Total		80		552,909,876

	Uganda Wildlife Training Institute				
1	Principal	U1E	1	1,657,677	19,892,124
2	Principal Instructor	U2	6	1,247,467	89,817,624
3	Academic Registrar	U3	1	933,461	11,201,532
4	Senior Instructor	U3	6	933,461	67,209,192
5	Instructor	U4	7	723,868	60,804,912
6	Accountant	U4	1	876,222	10,514,664
7	Information Officer	U4	1	723,868	8,686,416
8	Inventory Management Officer	U4	1	876,222	10,514,664
9	Nursing Officer - Nursing	U5	1	766,613	9,199,356
10	Assistant Academic Registrar	U5	1	462,852	5,554,224
11	Assistant Instructors	U5	2	462,852	11,108,448
12	Assistant Records Officer	U5	1	462,852	5,554,224
13	Senior Accounts Assistant	U5	1	528,588	6,343,056
14	Stenographer Secretary	U5	1	462,852	5,554,224

15	Assistant Inventory Management Officer	U5	1	573,588	6,883,056
16	Warden	U6	1	405,239	4,862,868
17	Library Assistant	U7	1	343,792	4,125,504
18	Cooks	U8	6	200,296	14,421,312
19	Askari	U8	3	200,296	7,210,656
20	Office Attendant	U8	1	221,987	2,663,844
21	Driver	U8	3	221,987	7,991,532
	Sub-Total		47		370,113,432
	Grand Total		334		2,507,379,036